BEACTER LY PUBLICATION FROM THE CHICAGO FEDERATION OF LABOR . ISSUE 3 . 2020

FAIR TAX NOW

#FairTaxNow

#FairTaxNow

e

Labor, Community Allies Come Together to Urge a Yes Vote for the Fair Tax Amendment this November

www.chicagolabor.org

FederationNews



4 Affiliate News

6 Cover Story Fair Tax amendment would give working people a break

8 Feature Stories

10 CFL News

COVER PHOTO

SUPPORTERS RALLY FOR A FAIR TAX OUTSIDE THE THOMPSON CENTER.

PHOTO: SHRIVER CENTER ON POVERTY LAW

Federation News is a quarterly publication of the Chicago Federation of Labor ©2020

Federation News is owned and controlled by the Chicago Federation of Labor for the education, protection and advancement of organized labor.

Editor in Chief: Robert G. Reiter Jr., President Editor: Don V. Villar, Secretary-Treasurer Managing Editor: Jake Lewis Contributors: Elaine Fleck, Gus Fuguitt, Lauren Jovel, Andrea Kluger, and Nora Cay Ryan.





Strike for Our Lives

VOIS NURS

CFL President Bob Reiter (center) rallies with members of the Illinois Nurses Association as they strike for a fair contract. INA and SEIU Local 73 both won new contracts at UI Health and UIC, respectively, after striking in September 2020.

President's Report



Judging by the television ads I am seeing, it is clear that election season is upon us. It goes without saying that this election is going to be unlike any other for many reasons. You'll hear plenty from the CFL about endorsed candidates and issues, but now I'd like to focus on the different ways you can safely cast your ballot

For years, Election Day was the main event. You'd head to your local polling place, maybe in a church and a school, wait a few minutes and then vote. If that's what you would like to do this Nov. 3, go right ahead. But because of the COVID-19 pandemic, many people are thinking about other ways to vote, ways that may limit or even eliminate the need to wait in line or enter a potentially crowded indoor space.

Vote by mail is the simplest, easiest, and safest



way to vote this fall. Just fill out and send in an application to vote by mail, and a ballot will be sent to your home. Then, fill out the ballot and mail it back, and as long as it is postmarked by Election Day, your vote is counted. It's as simple as that.

There have been several reports recently about attacks on the U.S. Postal Service, whether it be through the elimination of overtime or the removal of sorting machines. However, postal officials continue to assure everyone that the USPS is ready to handle vote by mail, especially in Illinois. If our postal employees can handle the holiday crush, they can handle the election season. And don't forget to thank your letter carrier or postal clerk – union sisters and brothers – next time you seem them. The other option is early voting. Early voting takes place at fewer sites than Election Day polling places, but generally has longer hours, sometimes on weekends, and run for weeks before the election. Often, but not always, early voting sites are in larger spaces (like libraries) and have shorter lines. This is another option if you're looking to cast your ballot safely and want to avoid the rush on Nov. 3.

No matter how you vote, please, make sure you vote. We hear it every four years, but I believe this election to be the most important of our lifetimes, with the potential to make a huge impact on our city, state, country, and the labor movement for generations to come. For more information about early voting or voting by mail, visit chicagolabor. org/vote or your local election authority (chicagoelections.gov in the City of Chicago and cookcountyclerk.com in Suburban Cook County).

This election could not be more critical to the future of the labor movement. Let's make sure we exercise our right to vote – safely – and make our voices heard this November.

BOB REITER PRESIDENT

Affiliate News

Teamsters Add Members at University of Chicago Medical Center

In a unanimous vote, emergency room and endoscopy technicians at University of Chicago Medical Center (UCMC) on Chicago's South Side chose to join Teamsters Local 743. There are 80 workers in the bargaining unit.

"We are thrilled to welcome this group into the Teamster family," said Local 743 President Debra Simmons-Peterson. "We've seen how COVID-19 has rocked the health care world and put employees at odds with managers over safety and pay. We want our new brothers and sisters to know we will be fighting for them every step of the way to receive the wages and benefits they deserve, and to make sure the hospital is doing everything in its power to ensure the safety of these members."

Sending a clear message of strength and unity, every member of the bargaining unit that cast a ballot voted to join Teamsters Local 743, making the decision unanimous. The new members said they were feeling disrespected by management and were not being paid for the high level of stress involved in their jobs. Local 743 Organizer Denise Stiger said the emergency room technicians sought out Local 743 because they saw the gains the union fought for while representing some of their UCMC co-workers.

"This group has a very stressful job. UCMC sees a lot of victims of Chicago's gun violence and individuals involved in severe car accidents. You add a pandemic to that, and they're dealing with a lot more stress, a lot more danger. They felt it was the right time to join a powerful union like the Teamsters," Stiger said.

Stiger organized the group with the help of UCMC Clerical Steward Debra McCaa. Stiger and McCaa also had the support of the International Brotherhood of Teamsters, and Teamsters Joint Council Organizers Pasquale Gianni and Eduardo Farrera. Teamsters Joint Council 25 President Terrence J. Hancock applauded the team effort and welcomed the new members.

"I would like to personally welcome our new Teamster brothers and sisters from the University of Chicago Medical Center. They are now part of a Teamsters Joint Council 25 family that is 100,000-strong, and fighting for our members every day," Hancock said. "I would also like to congratulate the organizing team at Local 743 on this major victory. Organizing during the COVID-19 pandemic poses a difficult challenge, and I am proud of the hard work put in by everyone involved."

Gianni said he hopes more health care workers see the benefits of unionizing to protect their rights.

"These workers sent a loud and clear message to UCMC that they deserve better," Gianni said. "Hopefully, this is the first of many in a wave of health care workers asserting their voices in the workplace, via union representation, in the age of COVID-19."

"Frontline health care workers are building power with the Teamsters in Chicago and across the country. Not just in this time of crisis, but at all times, we recognize the value and importance of health care workers, and we are so proud to have them as our sisters and brothers in the Teamsters Union," said Nina Bugbee, Director of the Teamsters Health Care Division.

Teamsters Local 743 represents more than 6,000 health care workers at various hospitals and clinics in the Chicago area. The International Brotherhood of Teamsters Health Care Division represents more than 50,000 health care workers nationwide.

Painters Local 1332 Celebrates 100 Years of Solidarity

On Aug. 20, 2020, Painters Local 1332 celebrated the 100th anniversary of its charter with the International Union of Painters and Allied Trades. "Chicago is the hometown of the American labor movement because of historic, trailblazing unions like Local 1332," said CFL President Bob Reiter. "Congratulations, and here's to another 100 years!"

Prior to 1919, Black union painters in Chicago worked under difficult and extremely discouraging conditions. Exploitation and abuse of the African American worker was rampant and widespread among homeowners and the commercial bosses that employed them at the lowest possible wages.

In 1919, a group of Black craftsmen, including Al Wright, L. Cass and M.C. Roberts, joined Painters Local #191 and began informing unorganized Black craftsmen of the benefits of the organized labor movement. Russell Wright, L. Cass. Samuel Younger Sr., T. W. Stevens, T. R. Banks, the Eubanks Brothers, L.P. Lindolph, who at the time was Secretary-Treasurer of Painters District Council 14, Arthur Wallace, and International Organizers Al Gurpner and A.C. Anderson all came to Chicago's Southside to organize Painters Local 1332.

On Aug. 20, 1920, Painters Local 1332 was granted its own Charter with the Brotherhood of Painters, Decorators and Paperhangers of America with the specific intent by determined and dedicated union brothers to address and confront those discriminatory practices and challenges within the Black community.

"We were named the Negro



CFL PRESIDENT BOB REITER SPORTS HIS 100 YEAR ANNIVERSARY SHIRT HONORING PAINTERS LOCAL 1332

Local because back then District Council 14 was made up of different ethnic locals, the same as our communities," Larry Thomas, retired Business Representative/Organizer from Local 1332 told *FederationNews* in 2019. "After the local got its charter, we were appointed a representative from our local, Mr. Ted Callion. However, Mr. Callion wasn't actually allowed to speak for us because Local 191 was the White local who was appointed to oversee us."

Local 1332 cherishes its historic place in the labor movement, while continuing to fight for its members today.

"The union is supposed to look like the people. All the people. And everybody is supposed to be given an opportunity. And you fight for everybody," said Thomas.

Unions, Allies Come Together to Support Postal Workers

The Chicago labor movement organized a series of rallies, press conferences, and other events to show its solidarity with local postal unions, who faced continuing attacks from the Trump Administration.

"Postal workers are heroes, and they deserve the support and resources they need to do their jobs right," said CFL President Bob Reiter at a press conference

Submit your stories

Unions and their members are doing great work throughout our communities, and we want to hear about it.

Email your stories (200 words or less) and high-resolution photos (300 dpi or greater) to info@chicagolabor.org.

The CFL reserves the right to edit stories for content and space allowance.



CFL PRESIDENT BOB REITER SPEAKS WITH POSTAL UNION MEMBERS AND SUPPORTERS DURING A "SAVE THE POST OFFICE" RALLY.A

in front of the Henry McGee Postal Station on August 20, 2020.

"Donald Trump and his lackies need to stop their attacks on our mail."

Members and leaders of NALC Branch 11, APWU Local 0001, and NPMHU Local 306 participated in rallies across Chicago, as increased media attention highlighted the slowdowns in mail delivery. Unions sounded the alarm as concerns grew over cuts in overtime, mail sorting technology, and other harmful changes.

"Unfortunately customers, tend to take it out on the letter carriers they somehow think it's our fault or that we are slacking off but letter carriers are working twice as hard right now," NALC Branch 11 President Mack Julion told ABC7 News.

"I've never seen anything like it," said Keith Richardson, president of the American Postal Workers Union Local 0001, told NBC News."Some stations have so much mail backed up, it's three times more than the volume you would see at Christmas...You can't even walk down the aisles. It's a wonder carriers can get in and out."

Though Postmaster General Louis DeJoy announced a pause on his cost-cutting measures, postal unions and their members promised to continue their vigilance against any additional cuts.

"The U.S. Postal Service is at the core of our democracy," said President Reiter. "We have to do everything we can to protect it, and the heroes to make sure our mail is delivered every day."

Chicago Carpenters Union Scores Another Win in Fight for Fair Wages

The Chicago Regional Council of Carpenters announced another victory in the union's ongoing fight against wage theft in the building trades

As a result of the efforts of the Chicago Regional Council's fraud department, the Illinois Department of Labor is requiring

the developer of a child learning center in Brighton Park to pay \$225,000 in penalties and back wages owed for violations of the Illinois Prevailing Wage Act. The Department of Labor ordered Brighton Park Learning Center general contractor Griggs, Mitchell & Alma of IL, LLC, to pay \$187,081 to satisfy back wages owed to workers and \$37,416 in penalties. The case is now closed.

The Prevailing Wage Act requires contractors and subcontractors to pay laborers, workers and mechanics employed on Public Works construction projects no less than the general prevailing rate of wages (consisting of hourly cash wages plus fringe benefits) for work of a similar character in the county where the work is performed. The Chicago Regional Council recently started a full-time fraud department to investigate Prevailing Wage Act violations to keep developers honest and fight for fairness for both workers and Illinois taxpayers.

"For too long, scofflaw contractors have been able to cheat the system and pay workers less than what they are entitled to," said Chicago Regional Council Executive Secretary-Treasurer Gary Perinar. "This affects us all. It takes away tax dollars from our communities, which during this global pandemic are needed more than ever, and it puts our signatory union contractors at a disadvantage for competitively bid projects. Our union says enough is enough. We will continue our fight on behalf of the working class and are committed to holding tax cheats accountable."



Fair Tax Amendment Would Cut Taxes for Workers, Fix Illinois' Unfair System

Voters will decide on major tax reform proposal this Nov. 3

This year, voters in Illinois are faced with a unique opportunity to reform the way their state works. At the top of their ballot, Illinoisans will vote on a constitutional referendum that called the Fair Tax amendment. This is a monumental opportunity to provide tax fairness to working families, provide funding for infrastructure and other critical services we need, and get finally get our state back on track.

What is the Fair Tax Amendment?

Currently, Illinois has one of the most unfair tax systems in the nation. The wealthiest 1% of Illinoisans pay about half in state and local taxes as a share of their income compared to the bottom 20%. One of the main causes of this problem is the outdated income tax system, where wealthy CEO's pay the same income tax rate as working people. That's unfair, and it needs to change.

"You don't need to look closely to see that our tax system is broken, especially for the working class," said Bob Reiter, President of the Chicago Federation of Labor. "This change is long past due. Working people need a break, and we all need a modern, fair tax system. Please, join me in supporting the Fair Tax amendment."

The Fair Tax will replace the old way with a tax system where if you make more, you pay a higher rate, and if you make less, you pay a lower rate. It's just common sense, and it's the way most states and the Federal government tax income. Those at the very top can afford to pay a few pennies more on the dollar, while anyone making \$250,000 a year or less would see a tax cut or pay no more than they do now. Now more than ever, working people need a break, and that's exactly what the Fair Tax will do.

With the Fair Tax, we can strengthen our

state and provide \$3 billion for education, health care, infrastructure, and other shared priorities. Plus, more money from the state towards our local school districts means less pressure on property taxes, helping to further relieve the burden on the middle class.

Why Do We Need the Fair Tax Amendment?

The old way of taxing income in Illinois is unfair and inadequate. The old way is unfair because taxes fall too heavily on working people. Low-income households now pay almost double what the wealthiest pay in taxes as a share of their income. The old way is inadequate because it doesn't properly fund public services. That causes budget deficits at every level of government, pushing up property taxes and forcing harmful cuts to education, human services, health care, infrastructure, public safety and jobs.

How Do We Win the Fair Tax Amendment?

There are two ways the Fair Tax amendment can be adopted, both through YES votes at the ballot box in November 2020. A 'yes' vote of more than 50% of those voting in the election or more than 60% of those voting on the question is required for passage. The new tax system, along with the tax cut for those making less than \$250,000 a year, would be implemented on Jan. 1, 2021.

Where Can I Find More Information?

There are two main organizations supporting the Fair Tax: Vote Yes for Fair Tax and Vote Yes for Fairness. Both have more information about the Fair Tax, and can answer any questions or concerns. Follow them at @yesforfairtax and @voteforfairness on social media, or visit their websites at www.yesforfairtax.org and www.voteyesforfairness.com.



Union Support for the Fair Tax

As the Fair Tax camapign has continued to gain momentum, hundreds of state and local labor organizations have signed on to support to referendum. Included in the list of Fair tax supporters are:

AFSCME Council 31 Amalgamated Transit Union Local 241 Amalgamated Transit Union Local 308 **AFGE District 7** APWU Local 0001 Associated Fire Fighters of Illinois Bricklayers Administrative District Council 1 of Illinois Chicago & Cook County Building & Construction Trades Council **Chicago Federation of Musicians Chicago Laborers' District Council** Chicago Laborers' LMCC Chicago Regional Council of Carpenters Chicago Teachers Union Heat & Frost Insulators Local 17 Heat & Frost Insulators Local 18 Heat and Frost Insulators E. Iowa & W. Illinois IAMAW Mechanics' Local 701 IBEW Local 134 List is not exhaustive

Illinois AFL-CIO Illinois Federation of Teachers **IUOE Local 150 IUOE Local 399** LiUNA Local 1092 NALC Branch 11 NALC Branch 825 Painters' District Council 14 Plumbers Local 130 UA **SEIU Healthcare** SEIU Local 1 **SEIU Local 73 SEIU State Council** Sheet Metal Workers' Local 73 Teamsters Joint Council 25 UFCW Local 1546 UFCW Local 881 **UNITE HERE Local 1**

Common Fair Tax Misconceptions and Answers

Q: How will the Fair Tax amendment impact my taxes?

A: If you make \$250,000 a year or less, your taxes will go down. If you make more than \$250,000 a year, you will pay a little more.

Q: Is the Fair Tax is a tax increase on the middle class?

A: No! Under the Fair Tax rate bill passed by the General Assembly last spring, **97 percent of tax filers will pay less**. Only the wealthiest top 3 percent of tax filers - those who pay more than \$250,000 a year - will pay a little more on income over a quarter-million dollars a year.

Q: Is the Fair Tax is a blank check for future tax increases

A: No. There is no blank check: Voters know exactly what new rates will go into effect when the fair tax amendment is approved. Going forward, fair tax reform doesn't give legislators any more or less power to change tax rates than they have always had. Fair Tax reform does give lawmakers the flexibility to change rates based on income, raising rates for wealthy people who can afford to pay a little bit more, and reducing rates for the middle class and those struggling to get there.

Q: Does the Fair Tax apply to retirement income?

A: No. Illinois is one of just a dozen states that don't collect income tax on any retirement income such as 401(k), IRA, pension or Social Security benefits. Fair tax reform doesn't change that.

Q: Will wealthy Illinoisans leave the state if they're finally forced to pay their share?

A: No. There is no research to back this claim up. In fact, research shows there is actually no correlation between a state's tax rates and the likelihood a high-income family leaves the state. Middle and lower-income Illinoisans have been fleeing the state for years after the Rauner administration left our education system decimated. A Fair Tax will bring in much-needed revenue to get our state back on track and keep these families in Illinois.

Feature Stories

Labor Joins Together in Climate Jobs Illinois Coalition

Illinois labor groups joined together in

September 2020 to launch the Climate Jobs Illinois coalition to advocate for a pro-worker, pro-climate agenda.

"The labor movement must lead the way in building a cleaner future for us all," said CFL President and Climate Jobs Illinois governing board member Bob Reiter. "With the reality of climate change impacting our world today, the labor movement has an opportunity to create thousands of good paying jobs will transform our world and protect the next generation."

The coalition will push for a thoughtful but ambitious clean energy transition through practical policies that create union jobs in the clean energy sector to lower the state's high unemployment rate, reduce its emissions and close the growing income inequality gap in disadvantaged communities.

Illinois Gov. JB Pritzker said: "Union jobs have built Illinois for decades and opened the door to the middle class for many families. We will need thousands more to tackle climate change and combat inequality — so I welcome Climate Jobs Illinois to the effort to create a cleaner future for our state."

The coalition represents hundreds of thousands of Illinois working men and women who are best suited to build Illinois' new clean-energy economy from the ground up. By advocating for bold clean energy investments with comprehensive labor standards, including prevailing wage, apprenticeship requirements, labor peace agreements, project labor agreements and responsible bidder requirements, Climate Jobs Illinois is working to ensure these jobs create more pathways to the middle class, especially for communities disproportionately impacted by the COVID-19 pandemic and climate change.

"Illinois has a proud labor history fighting for fair wages and job security as a pathway to the middle class. It's time to continue that tradition by creating the next generation of union jobs as we build a cleaner future for our state," said Nikki Budzinski, executive director of Climate Jobs Illinois. "While a tall order, this crisis presents a transformative opportunity to reimagine our economy and create a cleaner, fairer future for our entire state."



CFL Joins With Teamsters to Deliver COVID Relief Supplies

Union members continue to step up to aid their neighbors during the COVID-19 crisis. In June, the Chicago Federation of Labor Community Engagement team proudly partnered with Teamsters Joint Council 25 in an important effort to distribute toiletries and PPE to communities across the region.

Thanks to a donation by the Kimberly-Clark Corporation and Cottonelle, the United Way of Metro Chicago had received over 70,000 rolls of toilet paper to send to neighborhoods hit hard by COVID-19. Enter the Teamsters JC 25 Disaster Relief Team. The Teamsters provided their relief semi-truck and manpower to make sure the toilet paper made it from the staging site in Pilsen at The Geraghty event space to non-profit organizations working directly with residents in Auburn Gresham, Brighton



Park, Little Village, Mt. Prospect, West Chicago and South Chicago.

Teamsters JC 25 was also able to assist with distribution of nearly 5,000 face shields donated by Spin Master and Kehoe Designs across the region. These deliveries were critical given the high demand for personal care products, and it could not have happened without the Teamsters.

Thank you to Teamsters Joint Council 25, United Way of Metro Chicago, Kimberly-Clark, Cottonelle, and The Geraghty for making this project a huge success.

You can watch a video documenting the delivery, along with other clips highlighting efforts to help the community during COVID-19, at http:// teamstersjc25.com/category/essentialworker-series/.

CHICAGO CELEBRATES A LABOR DAY UNLIKE ANY OTHER

RIGHT: CFL PRESIDENT BOB REITER JOINED ELECTED LEADERS AND LABOR SUPPORTERS AT THE GROUNDBREAKING OF THE PULLMAN NATIONAL MONUMENT VISITORS CENTER ON LABOR DAY.





LEFT: IN LIEU OF THE ANNUAL CFL LABOR DAY LUNCHEON, PRESIDENT REITER HOSTED AN ONLINE LABOR DAY CELEBRATION. HE TOLD VIEWERS, "THERE IS NO DENYING THAT 2020 HAS BEEN AN IMMENSELY CHALLENGING YEAR FOR ALL OF US...BUT IN TIMES OF CRISIS, UNION WOMEN AND MEN RISE TO THE OCCASION, KEEPING OUR CITY AND OUR COUNTRY MOVING NO MATTER WHAT."

RIGHT: THE CFL ALSO LAUNCHED ITS "BEYOND ESSENTIAL" CAMPAIGN ON LABOR DAY, WHICH WILL HIGHLIGHT THE SACRIFCE OF UNION MEMBERS DURING THE CRISIS. THE CAMPAIGN, WHICH INCLUDES ADVERTISING IN THE CHICAGO SUN-TIMES AND ON FACEBOOK, TWITTER, AND YOUTUBE, WILL CONTINUE THROUGH 2021. PLEASE JOIN THE CAMPAIGN BY USING THE HASHTAG #BEYONDESSENTIAL!



SAVE THE DATE CFL Labor Day Luncheon and 125th Anniversary Celebration

Wednesday, Sept. 1, 2021 Details to Follow

2020 General Election Slate Card

The Chicago Federation of Labor is proud to endorse candidates in the 2020 general election on Tuesday, Nov. 3. All of the candidates endorsed by the CFL understand the issues facing working families and have a proven record of standing up for the middle class.

U.S. Senate

Dick Durbin

Democrat

82nd District

Amendment to the Illinois Constitution

Vote Yes on the Fair Tax amendment

U.S. House of Representatives											
Bobby Rush	1st District	Democrat	Danny Davis	7th District	Democrat						
Robin Kelly	2nd District	Democrat	Raja Krishnamoorthi	8th District	Democrat						
Dan Lipinski	3rd District	Democrat	Jan Schakowsky	9th District	Democrat						
Jesus "Chuy" Garcia	4th District	Democrat	Brad Schneider	10th District	Democrat						
Mike Quigley	5th District	Democrat	Bill Foster	11th District	Democrat						
Sean Casten	6th District	Democrat									
Illinois Senate											
Antonio Munoz	1st District	Democrat	Jacqui Collins	16th District	Democrat						
Kimberly Lightford	4th District	Democrat	Michael Hastings	19th District	Democrat						
Sara Feigenholtz	6th District	Democrat	Cristina Castro	22th District	Democrat						
Heather Steans	7th District	Democrat	Karina Villa	25th District	Democrat						
Robert Martwick	10th District	Democrat	Laura Murphy	28th District	Democrat						
Celina Villanueva	11th District	Democrat	Patrick Joyce	40th District	Democrat						
Robert Peters	13th District	Democrat	-								

Illinois House of Representatives

Aaron M. Ortiz	1st District	Democrat	Thaddeus Jones	29th District	Democrat
Theresa Mah	2nd District	Democrat	Will Davis	30th District	Democrat
Eva-Dina Delgado	3rd District	Democrat	Mary Flowers	31st District	Democrat
Delia C. Ramirez	4th District	Democrat	Andre Thapedi	32nd District	Democrat
Lamont Robinson, Jr.	5th District	Democrat	Marcus Evans	33rd District	Democrat
Sonya Harper	6th District	Democrat	Nick Smith	34th District	Democrat
Emanuel "Chris" Welch	7th District	Democrat	Fran Hurley	35th District	Democrat
La Shawn Ford	8th District	Democrat	Kelly Burke	36th District	Democrat
Lakesia Collins	9th District	Democrat	Michelle Fadeley	37th District	Democrat
Jawaharial "Omar" Williams	10th District	Democrat	Debbie Meyers-Martin	38th District	Democrat
Ann Williams	11th District	Democrat	Will Guzzardi	39th District	Democrat
Margaret Croke	12th District	Democrat	Jaime Andrade	40th District	Democrat
Greg Harris	13th District	Democrat	Anna Moeller	43rd District	Democrat
Kelly Cassidy	14th District	Democrat	Fred Crespo	44th District	Democrat
John D'Amico	15th District	Democrat	Diane Pappas	45th District	Democrat
Denyse Stoneback	16th District	Democrat	Jennifer Zordani	47th District	Democrat
Jennifer Gong-Gershowitz	17th District	Democrat	Maura Hirschauer	49th District	Democrat
Robyn Gabel	18th District	Democrat	Mary Edly-Allen	51st District	Democrat
Lindsey LaPointe	19th District	Democrat	Neutral	52nd District	
Michele Darbro	20th District	Democrat	Mark Walker	53rd District	Democrat
Edgar Gonzalez, Jr.	21st District	Democrat	Maggie Trevor	54th District	Democrat
Michael J. Madigan	22nd District	Democrat	Marty Moylan	55th District	Democrat
Mike Zalewski	23rd District	Democrat	Michelle Mussman	56th District	Democrat
Lisa Hernandez	24th District	Democrat	Jonathan Carroll	57th District	Democrat
Curtis J. Tarver II	25th District	Democrat	Bob Morgan	58th District	Democrat
Kam Buckner	26th District	Democrat	Daniel Didech	59th District	Democrat
Justin Slaughter	27th District	Democrat	Kathleen Willis	77th District	Democrat
Bob Rita	28th District	Democrat	Camille Lilly	78th District	Democrat
			Anthony DeLuca	80th District	Democrat

Neutral

Cook County State's Attorney

Kim Foxx

Countywide Democrat

Clerk of the Circuit Court

Iris Martinez

Countywide

Democrat

Metropolitan Water Reclamation District

Kimberly Neely Dubuclet Cam Davis Eira Sepulveda

Democrat Democrat Democrat

Cook County Board of Review

Neutral

1st District

2020 GENERAL ELECTION

TUESDAY, NOVEMBER 3, 2020

In-Person Early Voting

Runs through November 2. Time and locations vary.

Vote By Mail/Absentee Ballot All requests must be received by October 29.

Grace Period Registration

Voter must immediately vote when using Grace Period registration.

Make your plan now to vote safely!

For more information, visit chicagolabor.org/vote

Supreme Court

P. Scott Neville, Jr.

Freeman Vacancy 1st District

Appellate Court

Michael Hyman Sharon Johnson 1st District 1st District

Neville Vacancy Simon Vacancy

Circuit Court

- Tiesha Smith Kelly McCarthy Laura Ayala-Gonzalez Celestia L. Mays Sheree Desiree Henry Levander Smith, Jr. Chris Stacey
- Countywide Countywide Countywide Countywide Countywide Countywide Countywide

Bellows Vacancy Coghlan Vacancy Ford Vacancy Funderburk Vacancy Gorman Vacancy Larsen Vacancy Mason Vacancy

Teresa Molina Elizabeth Anne Walsh Lorraine Murphy Maura McMahon Zeller Jill Rose Quinn Lynn Weaver-Boyle

- Countywide Countywide Countywide Countywide Countywide Countywide
- McCarthy Vacancy O'Brien Vacancy Roti Vacancy C. Sheehan Vacancy K. Sheehan Vacancy Griffin Vacancy

Subcircuit Court

Tyria Walton Sondra Denmark Lauren Glennon Erin Haggerty Antonietti 3rd Subcircuit Daniel Maloney Eileen Marie O'Connor Iamie Guerra Dickler Jonathan Clark Green

1st Subcircuit 2nd Subcircuit 3rd Subcircuit 3rd Subcircuit 6th Subcircuit 6th Subcircuit 8th Subcircuit

Crawford Vacancy Vacancy A Flynn Vacancy Murphy Vacancy Filan Vacancy Pantle Vacancy Nega Vacancy Fleming Vacancy

Thomas Cushing John Mulroe Maire Dempsey Patricia M. Fallon Susanne Groebner Perla Tirado Gerardo Tristan, Jr. Nichole Patton

9th Subcircuit 10th Subcircuit 10th Subcircuit 12th Subcircuit 13th Subcircuit 14th Subcircuit 14th Subcircuit 15th Subcircuit

Axelrood Vacancy Allen Vacancy McGing Vacancy Hanlon Vacancy Hoffman Vacancy Lacy Vacancy Bertucci Vacancy Griffin Vacancy



180 N. Stetson Ave. Suite 1529 Chicago, Illinois 60601 chicagolabor.org @chicagolabor

° 🛞 228

CFL Delegates Meetings

Tuesday, October 6, 2020 Tuesday, November 3, 2020 Tuesday, December 1, 2020

start time: 6 p.m.

LOCATION: Location dependent on local public health orders. The CFL will email location information prior to the meeting.



Delegates must present their current Chicago Federation of Labor membership card or this notice for admission. We look forward to full representation from your local union to assist the Federation in the development of its policies.

DON V. VILLAR SECRETARY-TREASURER

CONNECT WITH THE CFL ON SOCIAL MEDIA

@CHICAGOLABOR

We've Moved!

The CFL completed its move into its new permanent office. The new CFL office address is:

180 N. Stetson Ave. Suite 1529 Chicago, IL 60601