

FederationNews

Issue 3 | 2022



PARADES
COME
MARCHING
BACK



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On the Cover

Workers were excited to spread the word about the Workers' Rights Amendment at this year's Labor Day Parade on Sept. 3.

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Federation News is owned and controlled by the Chicago Federation of Labor for the education, protection and advancement of the labor movement.

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UPCOMING CFL DELEGATES MEETINGS

Tuesday, **November 1, 2022**
Tuesday, **December 13, 2022**



6 p.m.

IBEW Local 134
2722 S Martin Luther King Dr, Chicago

Delegates must present their current Chicago Federation of Labor membership card or this notice for admission. We look forward to full representation from your local union to assist the Federation in the development of its policies.



Don V. Villar
Secretary-Treasurer



IBEW Local 134 members march in the Chicago Labor Day Parade.

President's Report

As we gear up and ready our final push before the 2022 elections on Nov. 8, I am reminded of a phrase that highlights the dire nature of our fight for workers' rights: elections have consequences. Whether used to hail a victory or haunt a defeat, we must remember that elections are not something to be taken lightly.

Support for the Workers' Rights Amendment is surging in Illinois. The "Vote YES for Workers' Rights" campaign has been conducting outreach via phone banking and door knocking. We are placing ads and earning media spots throughout the state. We are handing out pamphlets, stickers and signs to everyone we meet.

While our campaign has kicked into full gear and is building momentum, we must not underestimate our opponents. The attacks on the amendment from right-wing think tanks are intensifying. These billionaire-funded propaganda outfits are scrambling to find any bad-faith argument they can to urge workers in Illinois to vote against their own best interests. We have seen this before. Do not be fooled.

The Workers' Rights Amendment has widespread support among all Illinois workers, not just those in unions, because the amendment will benefit all workers in our state. Only seven out of the state's 59 senators voted to oppose this amendment in May 2021. The only groups against this amendment are the bosses and billionaires the labor movement has always sparred with when it comes to fair pay and safer working conditions.

The truth of the matter is, the Workers' Rights Amendment safeguards the right to organize and collectively bargain in our state. It protects all workers when they speak up about hazards on the job. It puts more money in workers' pockets by guaranteeing their right to join together to negotiate for pay raises.

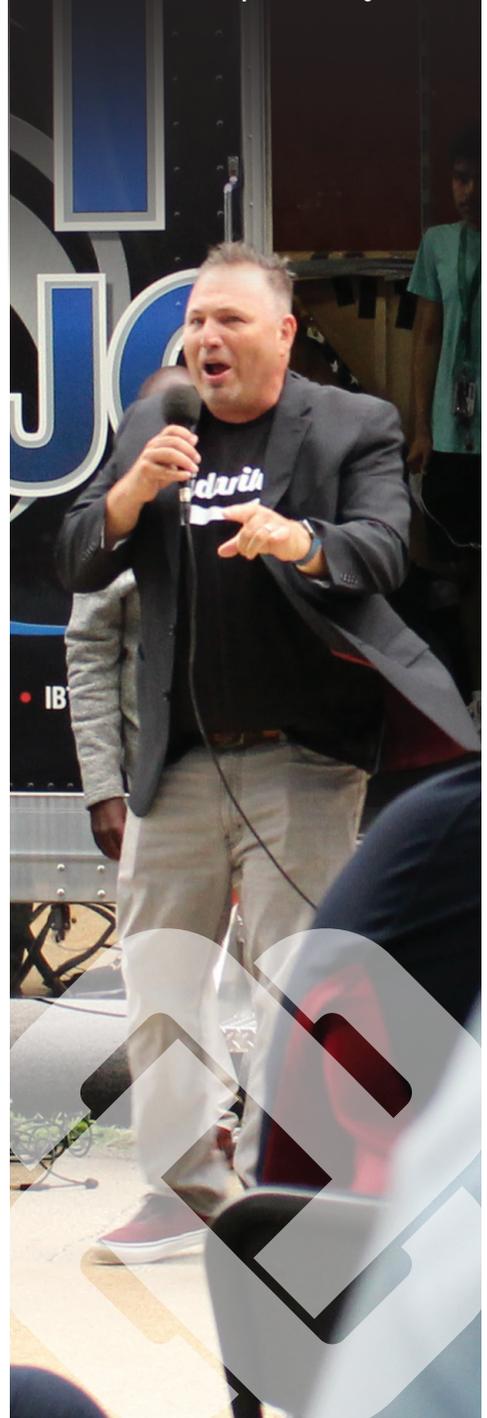
The consequence of this election will have a ripple effect for generations. Our economy and our future are on the line. According to studies conducted by the Illinois Economic Policy Institute, the amendment will help our state's economy grow and help working families deal with rising costs. Making Illinois the state with the strongest protections for workers in the entire country will ensure our children, grandchildren and great-grandchildren will grow up in a state where employment means a good wage, safe working conditions and a union has your back.

We need everyone reading this to do all you can to help spread our message. The Chicago labor movement has always risen to the challenge, especially when our livelihoods are threatened, and this battle is no different. If you have not already, Contact CFL Director of Organizing Marcus Shepherd to sign up for a weekend labor walk, a weeknight phone bank shift. Grab a sign from the hall to put in your yard. We need everyone pulling on the same rope to pass this amendment. Now is the time for labor to show our strength at the ballot box and make a safer, more prosperous Illinois for all working people.



Bob Reiter
President

CFL President Bob Reiter fires up Teamsters Local 743 members during a rally at Rush Hospital in July.



AffiliateNews



Mid-America Carpenters Regional Council Executive Secretary-Treasurer Gary Perinar joins CFL President Bob Reiter, Illinois Attorney General Kwame Raoul and staff announcing a multi-million dollar lawsuit against Drive Inc. on Sept. 2.

Carpenters Tip Leads to Multi-Million Dollar Wage Theft Lawsuit

Working on a tip from the Mid-America Carpenters Regional Council, Attorney General Kwame Raoul announced a lawsuit against a Bridgeview, Illinois-based construction company over an elaborate scheme to keep its employees off payroll and avoid paying tax withholdings required by law.

The Attorney General's office alleges Drive Construction Inc., its principal officers, and a complex web of entities and individuals engaged in a years-long conspiracy to pay millions of dollars of wages in cash, and skirt laws intended to protect Illinois workers and ensure fair wages.

Raoul's announcement came right before the Labor Day holiday weekend and signaled his office's stance on companies in Illinois who mistreat workers.

"Employers that gain a competitive advantage by paying workers off the books and in violation of Illinois law create an uneven and unfair playing field for law-abiding businesses. I am committed to holding businesses – large and small – accountable for violating laws that safeguard workers and support law-abiding businesses in Illinois," Raoul said.

Raoul's lawsuit followed an investigation based on information provided by the Mid-America Carpenters Regional Council, which has a collective bargaining agreement with Drive.

"The Mid-America Carpenters Regional Council worked closely with Attorney General Raoul's office to shed light on this prime example of wage theft perpetrated against exploited workers," said Gary Perinar, Executive Secretary-Treasurer of the Mid-America Carpenters Regional Council. "The Carpenters Union aggressively pursues wage theft cases because they hurt working families, they hurt Illinois taxpayers, and they hurt our signatory contractors who play by the rules and are at a major disadvantage against unscrupulous contractors who lowball bids by cheating the system."

The company's scheme stole wages from dozens of workers and the lawsuit seeks back pay for workers, penalties against Drive and its agents, and disgorgement of Drive's resulting profits, according to the Attorney General's lawsuit.

CFL President Bob Reiter applauded the diligent work of the Carpenters and Attorney General's office.

"Wage theft is the costliest crime in America," Reiter said. "I want to thank Attorney General Raoul and Carpenters Executive Secretary-Treasurer Perinar for their outstanding work and being the watchdog for working people."

Teamsters Rally at Zen Leaf, Rush

Teamsters Joint Council 25 has been turning up the heat on two campaigns on Chicago's West Side.

Teamsters Joint Council 25 and Teamsters Local 777 held a rally on June 29 in support of cannabis workers at Zen Leaf in Pilsen, after the company fired two employees involved in the organizing campaign. However, it was the workers who would have the final say, and they voted by an overwhelming margin to join Local 777 in August.

Jim Doane was one of the union supporters who was terminated during the organizing drive. Even though he lost his job, he continued to fight for a union at Zen Leaf Pilsen. He's now organizing other cannabis workers with the Teamsters.

"One thing I learned from this experience is that we should have started sooner because it is extremely possible for cannabis workers to form and join a union," Doane said. "I want the entire industry organized. Zen Leaf promised great jobs. Every job in cannabis should support a middle-class lifestyle. Anyone in this country who works 40 hours a week deserves a middle-class lifestyle."

Teamsters Joint Council 25 and Teamsters Local 743 also held a car caravan rally outside Rush Hospital on July 8 to demand Rush come to the bargaining table with a fair offer. Teamsters Local 743 President Debra Simmons-Peterson said throughout the bargaining process Rush has asked for major concessions while offering next to nothing as far as fair wage increases and improvements in working conditions.

"We have fought tooth and nail through 10 bargaining sessions, and the hospital is still asking for major concessions and offering almost no wage increases. That's unthinkable in any climate, but especially the one we're living in right now where cost of



Workers at Zen Leaf in Pilsen voted overwhelmingly to join Teamsters Local 777 in August.

living for everyday Chicagoans is soaring and these frontline essential workers demonstrated their passion and commitment day-in and day-out through a 2-year-plus global pandemic,” said Simmons-Peterson.

IUOE Local 150 Materials Strike

On July 26, International Union of Operating Engineers Local 150 members working for global aggregate giants Lehigh Hanson, Vulcan Materials and Lafarge Holcim voted to ratify a tentative agreement, ending a strike that lasted seven weeks and impacted gravel, sand and concrete production across Northeastern Illinois.

Members working under this agreement will receive at least a 16 percent economic increase over the term of the three-year agreement, with additional premiums for some job classifications. More than two dozen language items were updated as well, including critical language that affects the way healthcare benefits are provided to members.

Politicians and government officials across the nation, including U.S. Senator Bernie Sanders and U.S. Labor Secretary Marty Walsh, spoke loudly in support of the members as the wealthy aggregate companies refused to bargain throughout the strike.

“These members’ resolve in striking against massive global companies was a reminder to all workers that when we stand together, we can achieve more for ourselves and our families,” said Local 150 President-Business Manager and CFL Executive Board Member James M. Sweeney. “We thank all of the union members who stood with us and the public that supported us over the past seven weeks.”

The CFL provided support to IUOE Local 150 members on strike at materials yards across Cook County over the course of their seven-week strike this summer.



IN MEMORIAM

The labor movement lost a fierce warrior for the working class with the passing of Henry Tamarin on Aug. 26, 2022. He was 77.

Tamarin was born in New York City, where the seeds of the labor and social justice activism that marked Henry Tamarin’s entire life were planted in his youth. He walked in peace and civil rights marches while at the University of Wisconsin-Madison and immersed himself in the 60s political counterculture movement. Tamarin spent some time in San Francisco’s Haight Ashbury neighborhood, and lived with the Grateful Dead.

Tamarin’s activism and passion for workers would lead him to labor organizing while in graduate school in Connecticut. He was arrested at a demonstration in support of unionized workers at Yale University and would later find a home at UNITE HERE. Tamarin rose through the ranks to become UNITE HERE’s troubleshooter. UNITE HERE sent him to help struggling locals in New England, New Jersey, New York and Chicago.

In Chicago, Tamarin faced his biggest challenge and found his greatest success when he transformed and revitalized UNITE HERE Local 1. He mentored dozens of future labor leaders and activists, including current UNITE HERE Local 1 President and CFL Executive Board Member Karen Kent. Tamarin led the union through the Congress Hotel strike, one of the longest strikes in labor history.

Tamarin’s passion for the struggle for workers’ rights was contagious, and his love and respect for union members authentic. He patiently taught Local 1 members the power to strike, defend their contracts, and utilize their free speech. He was always ready to take the struggle to the next level, and is remembered as a smart, colorful, and tenacious contract negotiator.

The Chicago Federation of Labor remembers Henry Tamarin as a warrior for better wages and working conditions who dedicated his entire life to the fight for working people.



HENRY TAMARIN
UNITE HERE Local 1



Labor Day in the Hometown of the American Labor Movement

The CFL celebrated the 10th anniversary of Proud Union Home, reminding us all we are “Better Together”

No city celebrates workers quite like Chicago on Labor Day. In 2022, the Chicago Federation of Labor hosted and participated in several events honoring working people, and also celebrated solidarity by commemorating 10 years of the *Proud Union Home* campaign. The only things more visible than *Proud Union Home* signs at this year’s celebration were “Vote YES for Workers’ Rights” signs, spreading the message to vote yes on the Workers’ Rights Amendment on November 8.

CFL Labor Day Reception

The CFL kicked off the 2022 Labor Day weekend on Aug. 31 at McCormick Place with a reception to honor workers and look forward to the future. The event was greeted by a bright sunny afternoon on McCormick Place’s Lakeside Terrace.

Prior to the in-person reception, the CFL Virtual Labor Day Celebration debuted a new video celebrating 10 years of *Proud Union Home*. The video highlights the vast impact the campaign has had on the labor movement in Chicago and across the nation.

“You can jump in your car today, and drive through northwest Indiana all the way to southwest Michigan, and you’ll see *Proud Union Home* signs,” President Bob Reiter said.

Labor Day Parade and Eddie Fest

Thousands of people turned out to the East Side for this year’s Chicago Labor Day Parade and Eddie Fest on Sept. 3. 104-year-old Bea Lumpkin served as Grand Marshal of this year’s parade, leading around 75 entries and hundreds of people as they marched down Ewing Ave. A lifelong organizer and longtime member of the Chicago Teachers Union, Lumpkin relished her role leading a parade of working people.

Not far behind Lumpkin were entries from 30 different unions and dozens more community groups, businesses and elected officials. Members of each union proudly carried and passed out “Vote YES for Workers’ Rights” signs along the route to spread solidarity and support for the amendment.

“People think of this just as a holiday, but it’s built out of the blood, sweat and tears of workers in this city,” Secretary-Treasurer Don Villar told the Chicago Sun-Times.

The parade was followed by Eddie Fest, a free community festival celebrating the working people of Chicago. Held at Eggers Grove forest preserve, Eddie Fest featured live music, bounce houses, food, fun and more.

You can watch the full video by scanning the QR Code here:





The festival was named after Ed “Oil Can” Sadlowski, honoring his legacy as a leader of the working class. Sadlowski’s lifelong commitment to the labor movement helped democratize union elections and gave rank-and-file workers a stronger voice on the job. Sadlowski’s daughter, Alderwoman Susan Sadlowski Garza, currently serves the East Side’s 10th Ward. She sponsored the parade along with State Rep. Marcus Evans and Cook County Commissioner Stanley Moore.

Labor in the Pulpit

Labor in the Pulpit/on the Bimah/in the Minbar program returned to in-person services in 2022. The program connects the labor movement to congregations across the Chicago area to spread a message of solidarity between the faith and labor communities.

The program had a presence in more than 90 services throughout Cook County, reaching an estimated 50,000 worshippers. Volunteers spoke at synagogues, mosques, and churches of many denominations, including United Methodist, Unitarian, Episcopalian, Missionary Baptist, American Baptist, Roman Catholic and United Church of Christ services.

Secretary-Treasurer Don Villar made a return visit to St. Teresa of Avila Catholic Church in Lincoln Park.

“It’s very special to talk about work and spirituality on Labor Day weekend at churches, synagogues and mosques,” Secretary-Treasurer Villar said. “Throughout the year, we often talk about the dignity of work and how work is essential to support ourselves and our families at rallies and labor gatherings. During Labor in the Pulpit, we connect work and the divine with people of faith.”

CM Winters Palacio of Cook County Teachers Union Local 1600 spoke to parishioners at St. Martin de Porres Catholic Church in Austin.

“Pope Francis has repeatedly stated that guaranteeing the collective bargaining rights of workers is essential in creating a just economy,” Winters Palacio told the congregation.

Pullman National Monument Ceremony

On Labor Day, President Bob Reiter spoke at a ceremony celebrating the Pullman National Monument and State Historic Site, and honoring A. Phillip Randolph, who organized and founded the Brotherhood of Sleeping Car Porters in 1924.

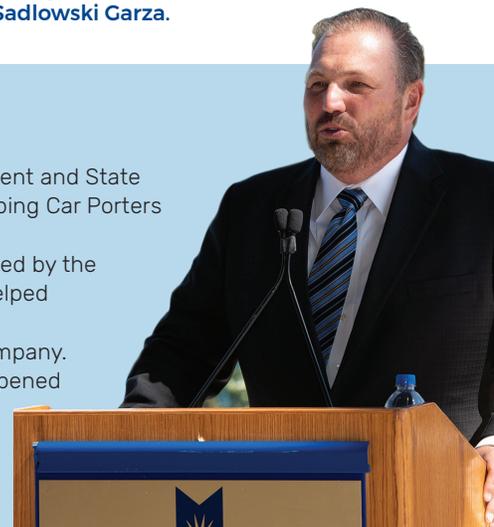
“These trailblazers made history by forming the first Black labor union in America that was embraced by the American Federation of Labor,” President Reiter said. “A. Phillip Randolph and the Pullman Porters helped build the middle class in Chicago’s Black communities.”

In 1937 the Brotherhood of Sleeping Car Porters won the first successful contract with a major company.

The National Park Service in coordination with Illinois Department of Natural Resources officially opened the Pullman National Monument and State Historic Site in 2021. Designated Chicago’s first national park in 2015, the site features a visitors’ center, educational exhibits and programming to deepen visitors’ connections to the stories of the workers who fought for civil and labor rights at Pullman.



Clockwise: (top left) The band “Union Rules” performed dozens of favorites at Eddie Fest on Sept. 3 at Eggers Grove forest preserve. (top right) CFL President Bob Reiter greets union members at the Labor Day Parade on Sept. 3 on the East Side. (middle) More than 30 unions participated in the Labor Day Parade through Chicago’s East Side. (bottom) The CFL Staff takes a break from Eddie Fest to take a picture with 10th Ward Alderwoman Susan Sadlowski Garza.



Featured News

Parades Come Marching Back

Following two years of cancellations and postponements due to the COVID pandemic, Chicago welcomed back many of its annual traditions with full force in 2022 – including parades and festivals. The Chicago Federation of Labor participated in several parades that celebrated the diversity and strength of the Chicago labor movement. In June, the CFL partnered with United Way of Metro Chicago to enter the 51st annual Chicago Pride Parade in the Northalsted neighborhood. In early August, the CFL participated in the 93rd annual Bud Billiken Parade in Chicago's Bronzeville Community. The CFL proudly hosted the Chicago Labor Day Parade and Eddie Fest on Chicago's East Side on Sept. 3. On Sept. 11, the CFL marched in the 51st Annual 26th Street Mexican Independence Day Parade in Little Village. The CFL would like to thank all affiliates, affinity groups and supporters who marched with the CFL this summer and proudly represented the Chicago labor movement. The CFL hopes everyone can join again next summer!

U.S. Secretary of Labor Marty Walsh Visits Chicago for Pension Roundtable Event

The Chicago Federation of Labor and the Chicago Laborers' District Council welcomed U.S. Secretary of Labor Marty Walsh to the Chicagoland Laborers' Training Center for a roundtable discussion to highlight recent pension reforms on Aug. 25. At the event hosted by Reps. Jan Schakowsky and Bill Foster, Secretary Walsh touted the accomplishments of the American Rescue Plan and the recent rule changes to the Special Financial Assistance program that saved the pensions of millions of union members.

With hundreds of union members, apprentices and retirees in the audience, CFL President Bob Reiter emceed the event and led the discussion of the recent moves to rescue over 100 multiemployer pension plans from becoming insolvent. Congressmen Sean Casten and Danny Davis joined Secretary Walsh and their congressional colleagues at the event.

Secretary Walsh and the congressional delegation detailed how the Department of Labor has been working tirelessly under President Joe Biden to avert the pension crisis faced by the 10.9 million workers and retirees who rely on multiemployer pension funds. According to the House Labor Committee, the multiemployer pension system has been in financial crisis for years and the problem was accelerated by the COVID pandemic based on a decline in economic activity, business closures and employee furloughs.

If not for the actions laid out in the ARP or by the Department of Labor, millions of retirees could have lost benefits from pensions that were headed for insolvency.

"Today, those workers and retirees will get their full pension benefits," Secretary Walsh said.

President Reiter affirmed union members deserve the benefits they earned as part of their years of hard work on the job.

"For retirees, and for all union members, a pension and a comfortable retirement is your reward for your years of hard work. No one should be able to take that away from you," Reiter said.



Longtime CTU member and activist Bea Lumpkin served as Grand Marshall of this year's Chicago Labor Day Parade.

A panel of union representatives and pension fund officers joined the discussion on stage, including LiUNA Great Lakes Regional Manager Terry Healy, Central States Pension Fund Union Steward Goleen Bradley, Mid-American Carpenters Regional Council Representative Wade Beasley, SEIU Local 1 Vice President Efrain Elias, IBEW Local 134 Treasurer John P. Dalton, Jr. and UNITE HERE Local 1 member Demetrius Jackson. The panel shared stories of their fight for pension reform and how the pension crisis has affected union members.

After the event, Secretary Walsh took a few moments to speak to Laborers' apprentices who attended the event. Born to Irish immigrant parents in Boston, Walsh followed in his father's footsteps and became a member of Laborers Local 223 and would later be elected its president. He told the group of apprentices how unions promote diversity and help transform the lives of all workers who enter their halls.

"I am a proud card-carrying member of Local 223 in Boston. I think back in my life, I think about all I have. If the Laborers didn't open the door for my father and my Uncle Pat, who knows where I would be today. And that is the opportunity in front of you," Secretary Walsh said.



U.S. Secretary of Labor Marty Walsh takes time after the pension roundtable to speak to a group of Laborers' apprentices at the Chicago Laborers' Training center on Aug. 25.

CFL Welcomes New Executive Board Members

The Chicago Federation of Labor recently welcomed three new members to its Executive Board: CTU President Stacy Davis Gates, SEIU Local 1 President Genie Kastrup and Teamsters Local 700 President Ramon D. Williams.

In addition to her role as President of CTU, Davis Gates also serves as Executive Vice President of the Illinois Federation of Teachers and an Executive Vice President of the American Federation of Teachers. Before her election to the office of President in 2022, Davis Gates served for four years as Vice President of CTU. Prior to that, she served as the union's Political and Legislative Director.

Kastrup is the first female President in SEIU Local 1's 100-year history. In addition to her role as President, Kastrup serves as Vice President of the SEIU Illinois State Council. Before joining SEIU Local 1, she spent a decade with the SEIU Illinois State Council, the union's political arm in the state, where she led efforts to help elect progressive candidates in Chicago and send then-U.S. Senator Barack Obama to the White House.

Williams spent over two decades as a rank-and-file Teamster member before he was hired as an organizer for Teamsters Joint Council 25 in 2006. He has also served as a Business Agent for Teamsters Local 726 and Local 700. Prior to being elected President in 2019, Williams served Local 700 as Organizing Director, Executive Assistant and, most recently, Recording Secretary. Williams previously served on the CFL Finance Committee before joining the Executive Board.

"We're excited to add new members to our Executive Board and expand the range of perspectives and experiences that guide the Chicago labor movement. Stacy, Genie and Ramon have each dedicated their life to fighting for the working people of Chicago, and we are thrilled to have them on our board," CFL President Bob Reiter said.

CFL at the Illinois State Fair

The Chicago Federation of Labor spent a week at this year's Illinois State Fair in Springfield, taking in the sights and sounds while educating voters about the Workers' Rights Amendment.

The CFL set up its brand-new Proud Union Home cornhole set and invited fairgoers to take a toss and win some CFL merchandise. The CFL booth was busy all week giving away prizes and spreading the word about the Workers' Rights Amendment to voters from across the state. The Illinois State Fair has been held nearly every year since 1953 and annually attracts close to 500,000 visitors.

The Illinois AFL-CIO anchored the labor pavilion at the fair, and was joined by several unions and "Vote YES for Workers Rights." A steady stream of visitors stopped by the pavilion throughout the week at the fair, including Governor JB Pritzker and Lt. Governor Julianna Stratton.



Uniting for the Holidays

The Chicago Federation of Labor and United Way of Metro Chicago are preparing for Uniting for the Holidays 2022, a festive holiday event that provides new toys, warm holiday meals and cold weather accessories to families in need. In 2022, Uniting for the Holidays will take place in eight communities across Greater Chicago in November and December, serving thousands of families. The Chicago labor movement has consistently been a strong supporter of the event, showing what unions do best - lifting our friends and neighbors who need it most.

Please consider supporting this important event this holiday season. To donate, contact Andrea Chaudron, CFL Community Engagement Liaison, at 312-906-2432 or achaudron@chicagolabor.org, or visit chicagolabor.org/holidays. Gifts of any amount are deeply appreciated.



Governor JB Pritzker and Lt. Governor Julianna Stratton stop by the State Fair's labor pavilion and pose for a photo with CFL Director of Community Engagement Cus Fugitt and Director of Organizing Marcus Shepherd on Aug. 16.

CHICAGO FEDERATION OF LABOR NOVEMBER 8, 2022 GENERAL ELECTION COOK COUNTY ENDORSEMENTS



BALLOT QUESTION: VOTE YES! WORKERS' RIGHTS AMENDMENT

Metropolitan Water Reclamation District Commissioner 6-year term

Mariyana T. Spyropoulos	Countywide	Democrat
Patricia Theresa Flynn	Countywide	Democrat
Yumeka Brown	Countywide	Democrat

Metropolitan Water Reclamation District Commissioner 2-year term

Daniel "Pogo" Pogorzelski	Countywide	Democrat
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Cook County Board President

Toni Preckwinkle	Countywide	Democrat
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Cook County Clerk

Karen Yarbrough	Countywide	Democrat
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Cook County Sheriff

Tom Dart	Countywide	Democrat
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Cook County Treasurer

Maria Pappas	Countywide	Democrat
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Cook County Assessor

Fritz Kaegi	Countywide	Democrat
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Cook County Board of Commissioners

Brandon Johnson	1 st District	Democrat
Dennis Deer	2 nd District	Democrat
Bill Lowry	3 rd District	Democrat
Stanley S. Moore	4 th District	Democrat
Monica M. Gordon	5 th District	Democrat
Donna Miller	6 th District	Democrat
Alma E. Anaya	7 th District	Democrat
Anthony Quezada	8 th District	Democrat
Maggie Trevor	9 th District	Democrat
Bridget Gainer	10 th District	Democrat
John P. Daley	11 th District	Democrat
Bridget Degnen	12 th District	Democrat
Josina Morita	13 th District	Democrat
Scott R. Britton	14 th District	Democrat
Kevin B. Morrison	15 th District	Democrat
Frank J. Aguilar	16 th District	Democrat
Daniel T. Calandriello	17 th District	Democrat

Cook County Board of Review, District 1

George A. Cardenas	Democrat
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Cook County Board of Review, District 2

Samantha Steele	Democrat
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Cook County Board of Review, District 3

Larry Rogers Jr.	Democrat
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JUDICIAL

Appellate Court

Debra Walker	Hall Vacancy	Democrat
Raymond Mitchell	Harris Vacancy	Democrat

Cook County Circuit Court

Lisa Michelle Taylor	Brennan Vacancy	Democrat
Tracie Porter	Callahan Vacancy	Democrat
Diana López	Gordon Cannon Vacancy	Democrat
Thomas E. Nowinski	Hyman Vacancy	Democrat
Elizabeth Ryan	Ingram Vacancy	Democrat
Rena Marie Van Tine	Leeming Vacancy	Democrat
Michael Weaver	Lynch Vacancy	Democrat
Ruth Isabel Gudino	McGury Vacancy	Democrat
Araceli R. De La Cruz	O'Brien Vacancy	Democrat
Thomas More Donnelly	Sullivan Vacancy	Democrat

Cook County Subcircuit Court

Maria Barlow	1 st Subcircuit	Johnson Vacancy	D
Nicholas Kantas	4 th Subcircuit	Gavin Vacancy	D
David L. Kelly	5 th Subcircuit	Portman-Brown Vacancy	D
Timothy W. Wright III	5 th Subcircuit	Shelley Vacancy	D
Charles "Charlie" Beach	6 th Subcircuit	Araujo Vacancy	D
Kerrie Maloney Laytin	6 th Subcircuit	Vega Vacancy	D
Marcia O'Brien Conway	7 th Subcircuit	Martin Vacancy	D
Bradley Trowbridge	8 th Subcircuit	Gordon Vacancy	D
Stephen Swedlow	8 th Subcircuit	Lipscomb Vacancy	D
Sanjay Tailor	9 th Subcircuit	Cleveland Vacancy	D
Barry Goldberg	9 th Subcircuit	Jacobius Vacancy	D
Aileen Bhandari	11 th Subcircuit	McGuire Vacancy	D
Joe Gump	13 th Subcircuit	Groebner Vacancy	D
Iris Y. Chavira	14 th Subcircuit	Brown Vacancy	D
Viviana Martinez	14 th Subcircuit	Jagielski Vacancy	D
Bernadette Barrett	15 th Subcircuit	Lawler Vacancy	D

Cook County Referendum

Vote yes:	Clean Air, Clean Water & Wildlife
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JUDICIAL RETENTIONS

Illinois Supreme Court

Mary Jane Theis	Democrat (retain)
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Illinois Appellate Court

James Fitzgerald Smith	Democrat (retain)
Thomas Lavin	Democrat (retain)
Maureen Connors	Democrat (retain)
Mathias Delort	Democrat (retain)
Nathaniel Howse	Democrat (retain)
Jesse Reyes	Democrat (retain)

Vote yes to retain all Circuit Court judges

As of 10/4/22

View the Illinois
AFL-CIO's statewide
endorsements by
scanning the
QR Code here:



WORKERS' RIGHTS AMENDMENT

This November, workers are on the ballot. Keep Springfield politicians' hands off your rights. The Workers' Rights Amendment will update the Illinois constitution to guarantee every Illinoisan's fundamental right to organize and bargain collectively for higher wages, better benefits and safe working conditions. It will also protect your rights from special interests and politicians that push anti-worker laws. Vote for yourself first, vote yes for the Workers' Rights Amendment.



What the **Workers' Rights Amendment** will look like at the top of your ballot

VOTE YES!

WORKERS' RIGHTS AMENDMENT

CONSTITUTIONAL AMENDMENT
"NOTICE

THE FAILURE TO VOTE THIS BALLOT MAY BE THE EQUIVALENT OF A NEGATIVE VOTE, BECAUSE A CONVENTION SHALL BE CALLED OR THE AMENDMENT SHALL BECOME EFFECTIVE IF APPROVED BY EITHER THREE-FIFTHS OF THOSE VOTING ON THE QUESTION OR A MAJORITY OF THOSE VOTING IN THE ELECTION. (THIS IS NOT TO BE CONSTRUED AS A DIRECTION THAT YOUR VOTE IS REQUIRED TO BE CAST EITHER IN FAVOR OF OR IN OPPOSITION TO THE PROPOSITION HEREIN CONTAINED.)

WHETHER YOU VOTE THIS BALLOT OR NOT YOU MUST RETURN IT TO THE ELECTION JUDGE WHEN YOU LEAVE THE VOTING BOOTH".

PROPOSED AMENDMENT TO THE 1970 ILLINOIS CONSTITUTION

EXPLANATION OF AMENDMENT

The proposed amendment would add a new section to the Bill of Rights Article of the Illinois Constitution that would guarantee workers the fundamental right to organize and to bargain collectively and to negotiate wages, hours, and working conditions, and to promote their economic welfare and safety at work. The new amendment would also prohibit from being passed any new law that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and workplace safety. At the general election to be held on November 8, 2022, you will be called upon to decide whether the proposed amendment should become part of the Illinois Constitution.

For the proposed addition of Section 25 to Article I of the Illinois Constitution.

YES
 NO



THANK YOU TO EVERYONE WHO VOLUNTEERED AT THE CFL'S PHONE BANKS AND LABOR WALKS IN SUPPORT OF THE WORKERS' RIGHTS AMENDMENT!



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Chicago, Illinois 60601

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UPCOMING CFL DELEGATES MEETINGS

Tuesday, **November 1, 2022**
Tuesday, **December 13, 2022** 

6 p.m.
IBEW Local 134
2722 S Martin Luther King Dr, Chicago

Delegates must present their current Chicago Federation of Labor membership card or this notice for admission. We look forward to full representation from your local union to assist the Federation in the development of its policies.

 **Don V. Villar**
Secretary-Treasurer



Proud Union Home Store

Show that you are Union Strong. Take a moment and visit the Proud Union Home Store to see the array of Proud Union Home and CFL merchandise. From hats and apparel to yard signs, you're sure to find the perfect items to show off your union pride!

PROUDUNIONSTORE.COM