

Federation News

Issue 4 | 2023



**UAW MEMBERS RATIFY
HISTORIC CONTRACTS**



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On the Cover

The Chicago labor movement joined UAW members to pack the parking lot outside UAW Local 551 for a rally on Sept. 21.

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Federation News is owned and controlled by the Chicago Federation of Labor for the education, protection, and advancement of the labor movement.

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AFL-CIO Secretary-Treasurer **Fred Redmond** was inducted into the Illinois Labor History Society Hall of Honors on Dec. 8.

The 2023 Peggy Browning Fund Awards Dinner honored IBEW Local 134 Manager/Financial Secretary and CFL Executive Board member **Donald Finn** and Teamsters Local 743 President **Debra Simmons-Peterson** on Nov. 15.

Chicago Jobs with Justice honored Chicago Metro LCLAA and Painters Local 184 President **Jose Alcalá** at their Fiesta de las Rosas event on Nov. 16.

The 2023 Rerum Novarum Seminary Salutes honored **Leticia Ramirez**, UFCW International Vice President, Director, Region 6 Mid-Western on Nov. 9.

Crain's Chicago Business recognized CFL Deputy Chief of Staff-Government Affairs **Andrea Kluger** by placing her on their "40-Under-40" list in October.

President's Report

UAW members showed incredible preparedness and determination during the six-week strike that produced record wage increases and job protections. Their campaign is something we can all appreciate and learn from.

UAW President Shawn Fain made it clear months before UAW contracts with Ford, GM and Stellantis were set to expire what the UAW's demands were. UAW members demanded an end to tiered wages and 40% raises to match the same raises Big Three CEO's gave themselves. UAW members demanded union representation at Big Three EV battery facilities and the reopening of shuttered facilities. UAW members demanded a 32-hour workweek.

And they got pretty much all of it. Negotiations were a battle, but the UAW stood firm on their members' demands. A few weeks into the strike, Stellantis offered to reopen the Belvidere assembly plant, which had been idled since February. Wages were a major sticking point as the Big Three refused to offer anything close to what UAW members demanded. Then, one by one, Ford, Stellantis and finally GM all came to the table with wage increases upward of 30%. And although they didn't get the 32-hour workweek, they re-introduced the idea to the public, and it's gaining traction.

I applaud the UAW and Fain's #StandUpStrike strategy. The name harkens back to the Flint "Sit Down Strike" in the 1930s, and the strategy worked brilliantly. By selectively calling on certain units at each automaker to strike, UAW kept the Big Three guessing and created confusion for the employer.

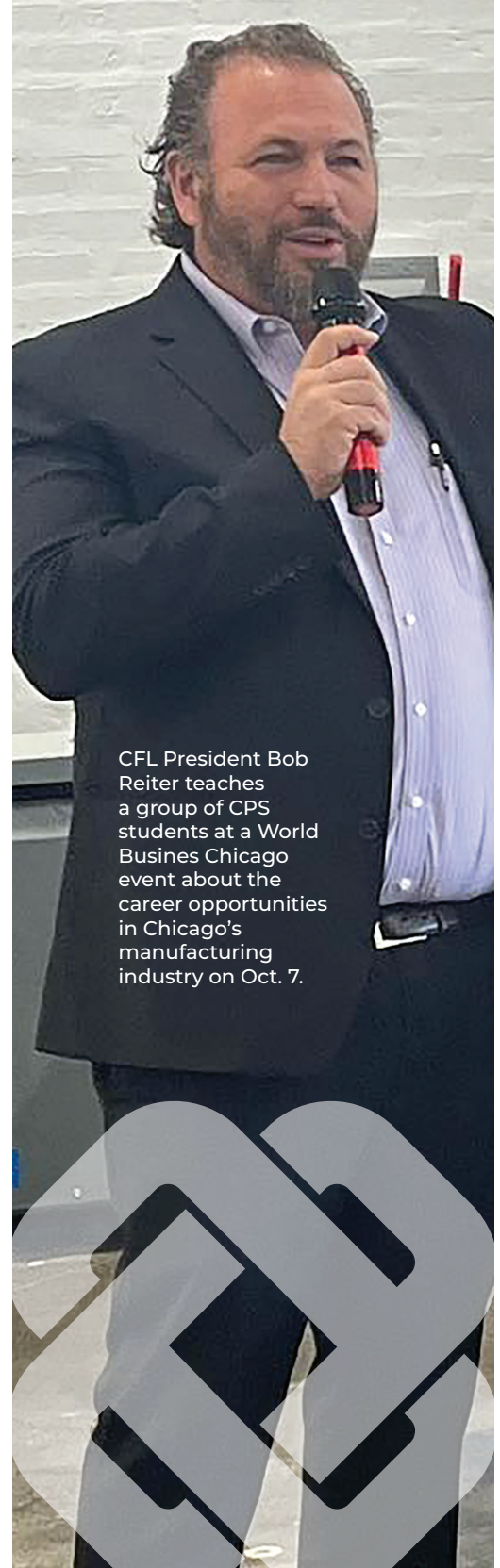
The strongest asset of this strike was the UAW members themselves. The UAW kept the focus on the members. The UAW Organizing and Communications teams used their platforms to spread their message and galvanize support among the UAW, labor movement, and general public. At the height of the strike, a poll of Americans showed 75% supported UAW members over the Big Three.

This #StandUpStrike showed what can be done when we work together. Not only did UAW earn historic raises for all its members, it won the right to bargain over plant closures, and won commitments from Big Three to invest in facilities and provide more, good-paying union jobs.

The commitment and resolve of UAW members during this campaign is consistent with the commitment and resolve of the members of Chicago's labor movement. When labor fights for justice, labor wins.



Bob Reiter
President



CFL President Bob Reiter teaches a group of CPS students at a World Business Chicago event about the career opportunities in Chicago's manufacturing industry on Oct. 7.

AffiliateNews

UNITE HERE Local 1 Raise City-wide Hotel Standard

Chicago hotel workers represented by UNITE HERE Local 1 at dozens of downtown properties achieved an historic victory this year by settling new agreements ahead of the Aug. 31 contract expiration date.

By Aug. 17, hotel workers at unionized Hilton, Hyatt and Marriott properties had ratified new contracts. As news of this spread, hotel employers who had not yet agreed to the same terms faced the unrelenting clamor of their own workers, who delivered one simple message: "Sign the contract!" All told, 31 Chicago hotels settled pre-expiration.

Today, thousands of UNITE HERE Local 1 hotel workers enjoy a new city-wide standard which requires that hotels clean guest rooms every day, provides a \$25 per-hour minimum for non-tipped workers, preserves workers' excellent healthcare coverage, and strengthens their pension.

"The raise to \$25 per hour means I can quit my part time job and spend more time with my wife who is suffering from long COVID. Now, I'll be able to tell her things are going to be okay and really mean it," said Luis Cuevas, a kitchen steward at the W City Center who lives in Rogers Park.

"Going back to daily room cleaning means I'll have energy to play with my grandkids when I get home from work. When rooms aren't cleaned every day, the work is much harder. Cleaning rooms every day is good for room attendants and for the guests," said Shameeka Torry, a room attendant at the Hyatt Regency McCormick Place who lives in Englewood.

"In 2018, when thousands of Chicago hotel workers went on strike, the broader labor movement marched with us and honored our picket lines. In a gesture deeply emblematic of Chicago's union movement, our strike lines saw many appearances by Scabby the Rat. Unions across the city hosted many late-night negotiations, including Painters DC 14, Plumbers Local 130, the Chicago Federation of Musicians, IBEW Local 134, and NALC Branch 11. Workers who often felt invisible to guests and the city were suddenly surrounded and strengthened by labor's deep and authentic solidarity. Our members remember. And the companies remember," said Karen Kent, President of UNITE HERE Local 1.

"This year, we were able to reach agreements with the majority of hotels before the Aug. 31 contract expiration and while our contract fight looks different than it did five years ago, the Chicago labor movement is more powerful than ever," continued President Kent.

By Sept. 1, just three hotels had not yet settled, one of which was the Kinzie Hotel. After workers held an informational picket line, the Kinzie illegally locked out the workers who participated in the demonstration. On Labor Day, just days after the illegal lockout began, the labor community and allies descended upon the Kinzie, and rallied with the workers to demand their reinstatement. UNITE HERE Local 1's members and leaders were overwhelmed seeing the lineup of leaders from the CFL, Illinois AFL-CIO and other Chicago unions who came to their support on Labor Day—with less than 18 hours' notice.

After a marathon bargaining session between UNITE HERE Local 1 and the Kinzie Hotel on Sept. 7, the illegal lockout ended. The Union Committee left negotiations that night with everything they came for, and more. Every locked-out worker was reinstated and the Kinzie agreed to a new contract on par with the city-wide standard

"I have no doubt that the swift and strong response from the broader labor community, including the Illinois AFL-CIO and the Chicago Federation of Labor, was key to ending the lockout swiftly and delivering the contract victory for Kinzie hotel workers," said Karen Kent, President of UNITE HERE Local 1.

The labor solidarity continued when President BJ Levy of the Chicago Federation of Musicians joined UNITE HERE Local 1 in calling on the Hampton Inn Majestic, one of the remaining hotels, to settle a fair contract with its workers. By Sept. 26, a tentative agreement was reached, pending membership ratification.

As "hot labor summer" rolls into the fall and winter, two more hotel contracts expire in December 2023: The Sofitel and The Chicago Hotel Collection Magnificent Mile Hotel & Suites (formerly known as The Cambria), which was the site of an 18-month strike in the 2018. The weather might be getting colder, but look for UNITE HERE Local 1 members to heat things up in 2024.

UNITE HERE Local 1 submitted this report.

Home Chef Workers Join UFCW Local 1546

When the ballots were counted in October, production and distribution workers at the Home Chef facility in Bedford Park, Ill., voted to join UFCW Local 1546. Home Chef is a Kroger-owned meal-kit delivery and prepared foods provider.

Following a successful four-month organizing campaign, this organizing win provides union representation for more than 450 workers ranging in occupations from full- and part-time Gatekeepers; Production Associates; Laborers; Environmental Health and Safety Leads; Forklift Operators; Pallet-Jack Operators; Reach Truck Operators; Machine Operators; Quality Control; Runners; Sanitation Workers; Training Leads; Production Associates; Warehouse Associates; Shipping and Receiving



Jose Sanchez, a 13-year employee at the Kinzie Hotel, speaks at a press conference on Sept. 4.



Home Chef workers in Bedford Park voted to join UFCW Local 1546 in October.

Associates; Inventory control Associates; and Shift Leads employed by Home Chef at the Bedford Park facility.

Home Chef prepared food products are sold under the brand name in thousands of Kroger retail locations nationwide, and locally in Mariano's grocery stores. Its highly popular and profitable meal kits are available for purchase online.

"Workers at this Chicago-based location came together to seek better working conditions, higher pay, improved benefits, along with management accountability," said UFCW Local 1546 Organizing Director Carlos Cartagena. "We listened carefully to the workers' concerns and relied heavily on a strategic mobile organizing approach; a strong sense of unity among co-workers; and workers learning from past lessons of failed corporate promises and divisive rhetoric."

"We welcome Home Chef workers in Chicago to the UFCW Local 1546 union family," said International Vice President and UFCW Local 1546 President Bob O'Toole. "We're looking forward to building a better life together as a union. Now more than ever, it is important to join together in the workplace and form a union to protect, defend and build upon our rights in the workplace."

UFCW Local 1546 submitted this report.



SAG-AFTRA members ratified a strong new contract after nearly four months on strike this summer.

SAG-AFTRA Members Approve 2023 TV/Theatrical Contracts Tentative Agreement

After a summer-long battle for a fair contract, members of SAG-AFTRA ratified the 2023 TV/Theatrical Agreement with the Alliance of Motion Picture and Television Producers.

SAG-AFTRA's transformational agreement with the AMPTP achieves some of the most significant updates to the contract in generations. The deal includes more than \$1 billion in new compensation and benefit plan funding, along with outsized gains to the traditional residuals formulas. It offers a new compensation model for performers working in streaming, with a substantial bonus on top of existing residuals structures, plus compensation escalation for principal and background actors.

"I'm proud of our SAG-AFTRA membership," said SAG-AFTRA National President Fran Drescher. "They struck for 118 days to grant the TV/Theatrical Negotiating Committee the necessary leverage to secure over \$1 billion in gains, along with the union's first-ever protections around AI technology. Now they've locked in the gains by ratifying the contract. SAG-AFTRA members have remained incredibly engaged throughout this process, and I know they'll continue their advocacy throughout our next negotiation cycle. This is a golden age for SAG-AFTRA, and our union has never been more powerful."

Additionally, the deal establishes detailed informed consent and compensation guardrails for the use of AI, hair and makeup equity, meaningful protections for the casting process, sexual harassment prevention protections and more.

SAG-AFTRA Chicago Executive Director Eric Chaudron told reporters this contract included huge gains, such as control of actors' likenesses and increased compensation.

"This is a contract that's probably as important as any we've ever had," Chaudron told FOX 32. "It's one of the most important things we are going to do, more than the economics or anything else. People's ability to control their likeness and what they put out into the world is essential – not just to actors, but as human beings."

SAG-AFTRA members were ready to mobilize months in advance of the strike, as they attended and supported Writers Guild of America rallies throughout the spring and early summer. The CFL helped both unions coordinate rallies outside Daley Plaza, NBC Tower and Buckingham Fountain, bringing with them the entire Chicago labor movement and elected officials willing to lend their support. SAG-AFTRA Chicago members attended rallies and spoke out in support of the writers' demands. WGA members went on strike against the AMPTP on May 2 and ratified a new contract on Oct. 9 after 148 days on strike.

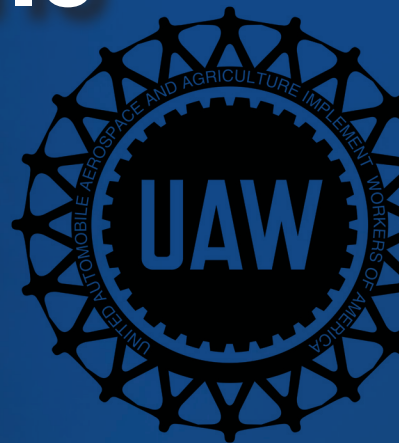
"We have a robust contingent of entertainment industry folks in Chicago, and I was proud to see the Chicago labor movement support the actors and writers throughout their contract fights. I think we all understand what is happening in today's economy with corporate greed and artificial intelligence driving decisions. One day, it's the actors fighting for their jobs, the next day it could be any one of us," said CFL President Bob Reiter.

Formal negotiations between SAG-AFTRA and the AMPTP began on June 7, and originally concluded on July 12, following a brief extension to the previous TV/Theatrical contracts. The union called a strike beginning 12:01 a.m. July 14, which continued for 118 days until Nov. 9. The parties twice resumed negotiations from Oct. 2–12, and then again on Oct. 24, before officially concluding on Nov. 8. On Nov. 10, the SAG-AFTRA National Board met and voted by a majority of 86% to approve the agreements and recommend a "yes" vote to the membership.

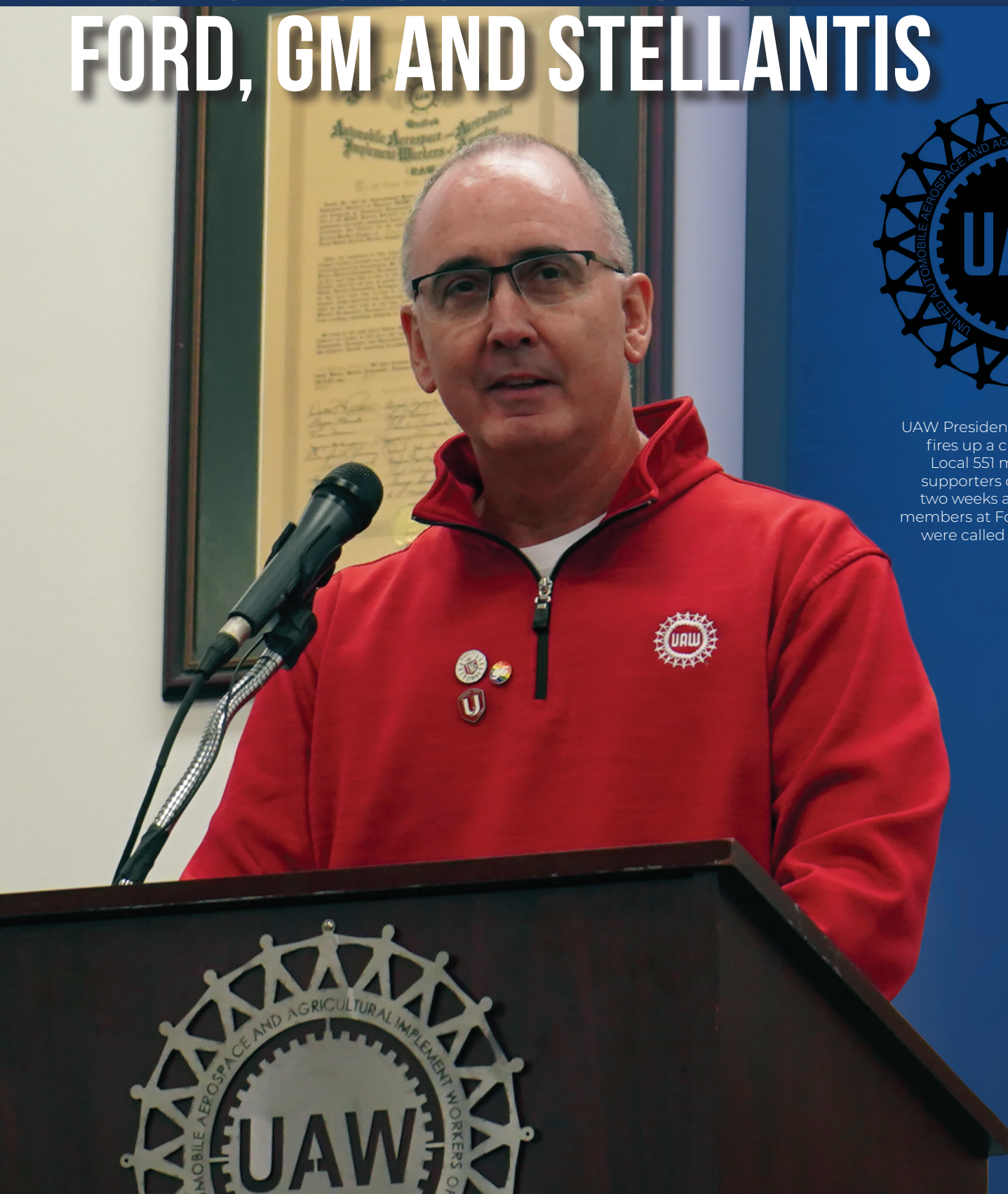
The agreement is effective retroactive to Nov. 9, 2023, and expires June 30, 2026.

SAG-AFTRA contributed to this report.

UAW MEMBERS RATIFY HISTORIC CONTRACTS AT FORD, GM AND STELLANTIS



UAW President Shawn Fain fires up a crowd of UAW Local 551 members and supporters on Oct. 7, just two weeks after Local 551 members at Ford Assembly were called out on strike.





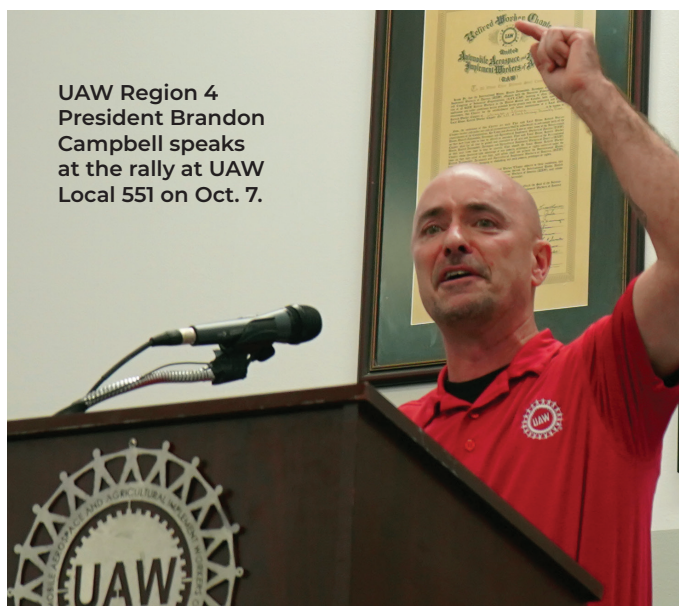
After the historic Stand Up Strike, UAW members at Ford, General Motors and Stellantis have voted to ratify their new contracts, locking in record gains at the Big Three automakers. Across the three companies, 64% of voting members voted in favor of the agreements.

"The members have spoken. After years of cutbacks, months of our Stand Up campaign, and weeks on the picket line, we have turned the tide for the American autoworker," said UAW President Shawn Fain. "The Stand Up Strike was just the beginning. The UAW is back to setting the standard. Now, we take our strike muscle and our fighting spirit to the rest of the industries we represent, and to millions of non-union workers ready to Stand Up and fight for a better way of life."

The 150,000 UAW members at the Big Three have won back major provisions that were sacrificed during the Great Recession, from cost-of-living adjustments, to annual bonuses for retirees, to the elimination of wage tiers. The UAW also bargained for the shuttered Stellantis Belvidere Assembly Plant to reopen, as well as other job protection guarantees.

UAW President Shawn Fain rolled out the union's Stand Up Strike strategy to the world at the onset of the strike, announcing UAW's plan to not fully strike all Big Three automakers at once, instead directing workers at one plant each from Ford, GM and Stellantis to walk off the job on Sept. 15. The plan created some confusion for the Big Three, who braced for strikes at the wrong plants. Throughout the strike, UAW members at Big Three facilities in Chicago remained ready to be called.

UAW members in Illinois joined the Stand Up strike on Sept. 22 when UAW President Shawn Fain called on UAW members at parts distributors for Stellantis and GM to go on strike, including UAW Local 1178 in Naperville and UAW Local 2114 in Bolingbrook. One week later, nearly 6,000 UAW Local 551 members working at the Chicago Ford Assembly Plant in Hegewisch were called to strike.



UAW Region 4 President Brandon Campbell speaks at the rally at UAW Local 551 on Oct. 7.

The CFL and other unions stood with Chicago's UAW members every step of the way, supporting rallies and events to keep morale high and show the Big Three that this wasn't just the UAW's fight, this was all of labor's fight.

"We're sick of them telling us how greedy we are. CEOs don't create any wealth, UAW members do! The top wage earner at Ford would have to work 315 years to make what (Ford CEO Jim) Farley made last year," said UAW Region 4 Director Brandon Campbell. "This isn't just a fight for a fair contract for UAW members. It's a fight that cuts to the core of the modern economy, which increasingly funnels wealth to the very top."

UAW Local 551 hosted several rallies at their union hall, calling on the CFL, affiliate unions, supporters and friends to show their support for the historic strike. CFL President Bob Reiter commended the strategy and solidarity of UAW, and their place in labor history yesterday and today.

"The UAW helped foster, create and lead the early days of industrial unions. The UAW changed the face of the labor movement. They changed the world, and they're going to do it again," Reiter said at a UAW rally on Sept. 21.

The agreements include substantial wage increases for all Big Three members, life-changing raises for tens of thousands of members, and tens of billions of dollars in product and investment commitments from the companies. After decades of deindustrialization and working-class decline, the new contracts pave the way for a future of reindustrialization and working-class power. Contract provisions include:

- ◆ Raises from at Least 33% to over 160% – Over the life of the agreement, members will see raises of at least 33%, after COLA and compounded wage increases, ranging up to over 160% for some of the lowest-paid workers. Tens of thousands of autoworkers will see immediate raises of over 40% upon ratification.
- ◆ Faster Progression to Top Pay – At all three companies, the union won a three-year wage progression to the top pay rate, down from eight years.
- ◆ Reopening Belvidere, Reinvesting in America – Stellantis agreed to reopen an assembly plant in Belvidere, Ill., it shuttered in February and committed to build a \$3.2 billion battery plant there employing more than a thousand union workers. The company was slated to shed more than 5,000 U.S. hourly jobs when bargaining began. It is now on track to add more than 5,000.
- ◆ Blazing the Path to a Just EV Transition – The UAW won commitments at all three automakers that will bring thousands of electric vehicle (EV) and battery jobs under the union's national agreements.
- ◆ Improvements in Retirement Security for All Active and Retired Members – Current retirees will receive annual bonuses for the first time in 15 years, a \$1.25 billion boost in their benefits.

All six agreements – hourly and salaried units at each of the three automakers – were ratified by the membership.

UAW contributed to this report..

Featured News

CFL leads coalition to pass strongest paid time off ordinance in the country

The CFL was proud to lead a coalition of unions and workers' rights organizations to pass the Chicago Paid Leave and Paid Sick and Safe Leave ordinance, which guarantees workers the right to accrue up to 10 paid days off, 5 days of sick and safe leave and 5 days off, annually. Chicago has always been a national leader in protecting and supporting workers and the CFL-led coalition raised the floor once again by passing the most expansive paid leave law in the country.

Access to paid time off is critical to workers and their families who are struggling to make ends meet in a challenging economy. It gives workers time to spend with their families and care for their health. It also affords workers the ability to stay home when they are sick—preventing their colleagues from getting sick and missing work. The ordinance passed with an overwhelming majority of 36-12 and will go into effect on July 1, 2024.

CFL President Bob Reiter celebrated the passage of this ordinance, saying "In Chicago, we pride ourselves on being a national leader in workers' rights, and this ordinance is the best total guaranteed paid time off laws for workers across the country. I am thankful for Alderman Rodriguez, Mayor Johnson, and our worker advocates for fighting to raise the floor for all workers".

Approximately 73% of absences among workers with household incomes of \$25,000 or less were not paid. Workers who are self-employed, Hispanic/Latinx, and in households with children were among those least likely to receive paid leave. Of the lowest-paid workers in U.S. private industry, only 43% have access to any of the most flexible paid time off, and only 39 %have access to paid sick leave.

Many of these workers are working well in excess of 40 hours perweek and are also working multiple jobs. When a situation arises, workers are often faced with the decision of taking a day off or being able to pay their bills. This is a choice that results in many working families not being able to attend critical family events and milestones. This ordinance directly uplifts working

people, closes the gap for the lowest-paid earners, and strengthens the middle class.

The ordinance allows for sick time to be used at any time for any reason, and employers are unable to deny a worker their accrued paid sick day. Additionally, workers will be able to roll over up to 10 sick and safe days annually. Paid leave can be taken by an employee pending employer approval. For most workers, unused paid time off must be paid out upon separation from employment. This is a milestone win for workers, as Chicago is the only place in the country guaranteeing accrual of paid time off that must be paid out upon separation. There are some exemptions from payout for small employers. Workers can also roll over up to two days of paid time off per year.

The CFL launched its campaign to win the best paid time off ordinance in the country shortly after the state passed the Paid Leave for All Workers Act, which ensured that all workers in Illinois can accrue up to 5 days of paid time off. The CFL thanks the sponsor and champion of this ordinance, 22nd Ward Alderman and Chairman of the Workforce and Development Committee Mike Rodriguez, a fierce advocate for working people.

Alderman Rodriguez stated, "Working class Chicagoans deserve a day off when they need it. [The ordinance] helps businesses by increasing worker productivity, worker retention, and boosts our economy. I am proud to have sponsored this historic piece of legislation".

The CFL also commends and appreciates the leadership from Mayor Brandon Johnson. The mayor applauded the passage of the ordinance, saying in a press statement, "I am proud that Chicago is once again leading the nation in the struggle for workers' rights, and strengthening the economic vitality of our city. We worked collaboratively to find compromises, and we ended up with the most progressive paid time off policy in the country that will help businesses retain workers and help workers live full lives with dignity."

The CFL also thanks its partners in this fight: Women Employed, Raise the Floor Alliance, Shriver Center on Poverty Law, Arise Chicago, Latino Union, One Fair Wage, Alliance of Filipinos for Immigrant Rights and Empowerment Chicago, Equality IL, SEIU Healthcare, SEIU Local 1, Chicago Midwest Regional Joint Board of Workers United, Teamsters Joint Council 25, IAMAW Local 701, AFSCME Council 31, The Network: Advocating Against Domestic Violence, IAMAW District 8 and Local 126, UFCW Local 881, Workers Center for Racial Justice. The CFL is proud to see Chicago shine as the most pro-worker city in the country.

[Coalition members celebrate after the Chicago Paid Leave and Paid Sick and Safe Leave ordinance passed a city council vote on Nov. 9.](#)



IBEW pre-apprentices get a tour of the CTA's new fleet of electric buses as part of IBEW Local 134 and ComEd's Take Charge: EV Charging Pre-Apprenticeship program.



Close the Latina Pay Gap—Join a Union!

In September, Labor Council on Latin American Advancement Trabajadoras Fellows Marlene Cardona and Kimberly Lopez hosted the Latinas Unidas panel focused on closing the Latina pay gap. The event was hosted to inform Latina workers of their rights, their negotiating power, and strategies to close the Latina pay gap. CFL Political Director Izzy Dobbel presented during the event to educate attendees on their rights in the workplace and the number one way to close the pay gap—joining a union. This is the second year that the panel was hosted by the national fellows and sponsored by the Chicago Metro LCLAA .

Latinas are some of the lowest paid workers in our community. According to the Department of Labor, for every dollar earned by a non-Hispanic white man, a Latina earns just 57 cents. Over the last 30 years, Latinas have consistently earned less than 60 cents for every dollar earned by non-Hispanic white men, and today's gap is only about five cents smaller than it was in 1990. African American women, too, have experienced a five-cent narrowing in the wage gap over that time period. This gap persists despite educational attainment. Latinas with bachelor's degrees only make 64.6% of what non-Hispanic white men make. Furthermore, Latinas with a bachelor's degree still make less than what a white man with some college or an associate's degree would make.

The number one way for Latina women to close the pay gap isn't education—it is joining a union or organizing their workplace. In 2022, women who were union members made 90 cents for every dollar earned by male union members and 99 cents for every dollar earned by non-union men, according to the DOL. Dobbel emphasized the strengths that Latinas have when they join a union, including making an average of 22% more per week, access to sick days, health insurance, pensions, professional training, as well as gaining a platform to speak out about pay discrepancies, harassment, and safety issues in the workplace. The labor movement fights for workers of all genders and all backgrounds to ensure they are compensated fairly and have access to quality jobs. The CFL is a partner in the fight for pay equity and applauded Marlene Cardona and Kimberly Lopez for their work to educate and empower Latinas throughout Chicago.

LCLAA Chicago Chapter members are fighting to close the Latina Pay Gap through empowerment and education.

HIRE360, IBEW Local 134 Spark Careers in EV Industry

ComEd and HIRE360 partnered to create the first-of-its-kind program to prepare local residents for careers in Illinois's growing electric vehicle industry. The new Take Charge: EV Charging Pre-Apprenticeship program was designed to connect Chicago residents to skills training for construction trades roles that support the industry's continued growth, including the buildout of EV charging infrastructure across the region.

The accelerated eight-week program kicked off in September 2023 to help job seekers develop the knowledge and skills required to enter the workforce and chart their paths toward journey-level careers in the EV industry. The program aimed to prepare candidates to meet the entry-level requirements for ComEd's EV positions and the IBEW Local 134.

Participants underwent general training on the electrical industry and EV-specific topics, with unique presentations by industry leaders of IBEW 134 and ComEd. The classes were held virtually and on-site at McCormick Place and included tours of the IBEW 134 Center located in Bronzeville, Chicago Drives Electric at the 2023 Chicago Auto Show, and construction sites. Participants received a stipend upon successful completion of the program.



CFLNews

Uniting for the Holidays Spreads Holiday Cheer

The Chicago Federation of Labor joined the United Way of Metro Chicago for the annual Uniting for the Holidays event in November and December. Uniting for the Holidays supported six communities across Greater Chicago and featured festive drive-through events that provided warm holiday meals, winter clothing, toys, and household goods to thousands of families in need.

"The CFL is proud to once again partner with the United Way of Metro Chicago to bring some holiday joy to local families," said CFL President Bob Reiter. "We know that union members are some of the most charitable people in their communities and we are happy to serve as a conduit for their generosity."

As part of this year's program, the CFL coordinated a donation from the Toy Box Connection in Orland Park. The Toy Box Connection is an organization that collects toy donations from around the Chicago region for charities seeking to brighten this holiday season for local children. Thanks to a generous gift from the International Union of Elevator Constructors Local 2, the Toy Box Connection was able to make this year's events complete with new, age-appropriate toys, games, and art kits for Uniting for the Holidays families.

"Purposeful, intentional service is at the core of our union. Our members feel strongly that 'giving back' is part of who we are. Putting smiles on children's faces, especially around the holidays, sparks feelings of joy, and our union's relationship with the Toy Box Connection is all about spreading joy to those who need it most" said Juan Gonzalez, Business Manager/President of IUEC Local 2.



Ironworkers Local 63 members help Santa dole out gifts and Christmas cheer at the Uniting for the Holidays event in Elgin in December.

In addition, the CFL Community Engagement team transported hundreds of new jackets, hats, and gloves from CC's Wish List, a clothing-donation non-profit, in the CFL Van to our partner agencies in preparation for the event. This winter gear will provide much-needed protection to children throughout the Chicago area and help deserving families worry less about the upcoming cold weather.

Thank you to all the generous sponsors of Uniting for the Holidays 2023, including Cement Masons Local 502, Chicago Federation of Musicians, Chicago Firefighters Union Local 2, Climate Jobs Illinois, CWA Local 4250, IAMAW Mechanics' Local 701, IBEW Local 9, IBEW Local 134, Ironworkers Local 63, IUEC Local 2, Laborers' Local 4, Laborers' Local 225, Mid-America Carpenters Regional Council/Union Carpenters and Contractors, Painters District Council 14, Plumbers Local 130, Sheet Metal Workers' Local 73, Teamsters Local 703, Teamsters Local 743, Teamsters Local 781, Teamsters Joint Council 25, and UNITE Here Local 1 (at time of publication.)



ORGANIZING INSTITUTE TRAINING

BILINGUAL OI TRAINING

FEBRUARY 13-16, 2024

Contact CFL Director of Organizing
Marcus Shepherd for more information

mshepherd@chicagolabor.org or
(773) 580-9425.

DELEGATE CREDENTIAL FORMS

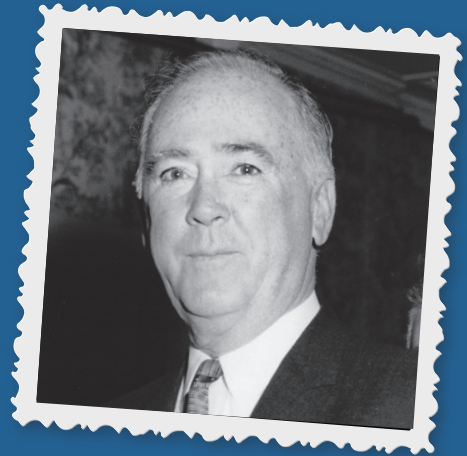
The 2024 Delegate Credential forms have been mailed out to all CFL affiliates. The delegate credential form allows each local/council to update primary contact information, cope representative and delegates' addresses, email address and phone number. This information is important as it allows the CFL to send the most updated information through our Federation News newsletters. Please make sure your information is correct with your local union.

2024 WILLIAM A. LEE MEMORIAL SCHOLARSHIP

Each year the Chicago Federation of Labor awards 10 college scholarships, valued at \$2,000 each, to high school seniors through the William A. Lee Memorial Scholarship.

The scholarship was created in October 1957 to demonstrate Labor's commitment to stand in solidarity with students as they continue their educational pursuits. In a letter to CFL-affiliated unions, then-President William A. Lee, wrote, "The Chicago Federation of Labor and its affiliated members have always been dedicated to the cause of higher education and are therefore pleased to provide assistance to the children of union members who wish to avail themselves of an opportunity to attend college." The scholarship was originally named in honor of the CFL's first President, John Fitzpatrick. He was President from 1906 until his death in 1946. At the time, four scholarships were awarded to two men and two women who were outstanding students among their peers.

In January 1985, a new scholarship program was approved by the CFL to provide 10 scholarships, at \$2,000 each, and they continue to be awarded today. The name was changed to honor William A. Lee, President of the CFL from 1946 until his death in 1984.



WILLIAM A. LEE

HOW TO APPLY FOR THE WILLIAM A. LEE MEMORIAL SCHOLARSHIP

DEADLINE TO APPLY:

- Applications are available on the CFL website at chicagolabor.org/scholarships
- All applications must be completed and submitted via email by Wednesday, February 28, 2024

APPLICANTS:

- The applicant must be a senior in high school and graduating in the spring of 2024.
- Either the applicant or the applicant's parent must be a member in good standing of a CFL-affiliated union.
- To confirm a union's affiliation status, please call 312.222.1000
- The funds may be used at any accredited college or university in the United States.



2024 CFL DELEGATES MEETING

Tuesday, **January 16**

Tuesday, **February 6**

Tuesday, **March 5**

Tuesday, **April 2**

Tuesday, **May 7**

Tuesday, **June 4**

Tuesday, **October 1**

Tuesday, **November 5**

Tuesday, **December 3**

No meeting in July, August, and September.

All meetings are scheduled to be held at 6 p.m. on the first Tuesday of the month at IBEW Local 134, 2722 S Martin Luther King Dr, Chicago, IL

Please remember to bring your 2024 Delegate card for entry.
Dates and times are subject to change.



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UPCOMING CFL DELEGATES MEETINGS

Tuesday, **January 16, 2024**
Tuesday, **February 5, 2024**
Tuesday, **March 4, 2024**

6 p.m.

IBEW Local 134
2722 S Martin Luther King Dr, Chicago

Delegates must present their current Chicago Federation of Labor membership card or this notice for admission. We look forward to full representation from your local union to assist the Federation in the development of its policies.



Don V. Villar
Secretary-Treasurer



Proud Union Home Store

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