

# FederationNews

Issue 1 | 2022



## Ten Years of Proud Union Home



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## On the Cover Ten Years of Proud Union Home

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Federation News is owned and controlled by the Chicago Federation of Labor for the education, protection and advancement of the labor movement.

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Cover story  
on page 6



# President's Report

In the labor movement, we fight for workers every day to open doors of opportunity. One way we do this is through organizing, an often-thankless job that breaks barriers, keeps our movement growing, and shows workers that they have the right to organize and form a union.

We've all played many roles in the labor movement. The most important is organizer. Whether you are rank and file, business agent, or even a staff lawyer, you must always look at things through the lens of an organizer. Without my experience as an organizer, I doubt I would be in a position to lead today. From connecting with workers, negotiating agreements, to using the law not as a defense, but to create offense, I learned organizing from all angles.

Because of the skills I learned as an organizer, I am better equipped to assist unions and their members across Chicago and Cook County as CFL President to protect our working-class union standards.

Organizing is the embodiment of labor. It is also a top priority of the CFL that we elevated in 2020 by hiring the CFL's first Director of Organizing in the modern era, Marcus Shepherd. Our longest serving CFL President, John Fitzpatrick, was first an organizer at the Federation, following the collapse of the gilded age.

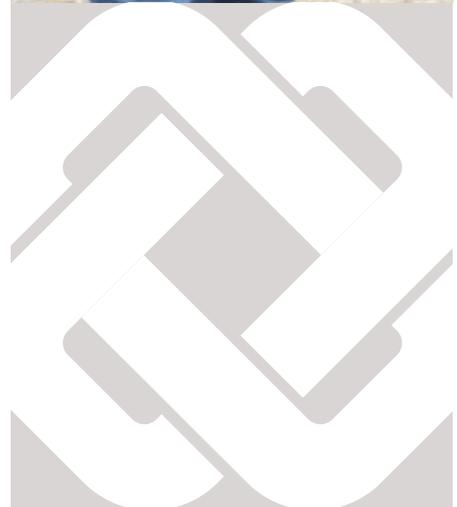
We are also participants in the AFL-CIO's President's Organizing Initiative, a collaboration of unions working in solidarity to build innovative and strategic organizing campaigns. These campaigns are designed initially for healthcare, manufacturing, education, and aviation, but can be expanded to other sectors.

This year we are excited to launch our very own organizing training program in partnership with the AFL-CIO Organizing Institute, with the first training taking place at the CFL office in February. This organizing training will give both new and seasoned organizers the opportunity to grow and refine their skills. Our goal is to offer these classes several times a year across Cook County.

We continue to look at ways to be innovative and support our affiliates' organizing efforts. We have a new website dedicated to organizing (CFLORGANIZE.ORG). We also invested in Scabby the Rat. Our organizing resources are here to help smaller organizations fill in the gaps and introduce the new tools, both symbolic and functional.



**Bob Reiter**  
President



# AffiliateNews

## Starbucks Workers Organizing Drive Growing

There's a union wildfire spreading across the country. It is burning in the hearts of workers at one of the most profitable and recognizable U.S. companies—Starbucks. The first flashes began in upstate New York late last year. After the New Year, it began raging in the hometown of the American Labor Movement, Chicago. Workers at the Starbucks Coffee shop at Randolph and Wabash in the Loop filed a recognition petition, demanding a union.



**Marcus Shepherd, Lisa Calleros, Don Villar, Samantha McClain & Nora Cay Ryan getting coffee in support of Starbucks workers**

"Those of us who have been around or involved in the labor movement for a while have always known two things that are constant—Unions are the ultimate last line of defense for working people and that the future of labor is dependent upon the young," said Kathy Hanshew, Manager, CMRJB Workers United. "To witness the culmination of these two truths and the organic growth of this campaign as it spreads with rapid pace is pretty phenomenal."

"We started organizing because we realized that management didn't give a damn about our safety, that they were willing to let us get harassed and attacked if it didn't harm their bottom line," said Brick Zurek, a member of Starbucks Workers United Chicago and a barista at the Loop Starbucks. "We organized because we're the only ones with the power to protect each other and ourselves, and it's the only way the bosses will listen to us."

Soon after the workers at the downtown Starbucks came together, workers at other Chicago-area Starbucks petitioned to form a union. In the city, the Starbucks in Hyde Park and Logan Square, and in the suburbs, the Starbucks in LaGrange and Cary bravely demanded a voice.

"Having a group of workers stand-up and fight for dignity and respect in the workplace and understanding that all work has value in the midst of an extremely hostile anti-union campaign which has resulted in direct negative impact on these workers and their families, and not only continue to stand, but continue to grow, is uplifting," said Hanshew. "I'm motivated and extremely proud that these workers have chosen Workers United as their union."

As the organizing campaign builds momentum and spreads, Starbucks is ramping up their anti-union campaign. They've held captive audience meetings and other pressure tactics. "This experience has been difficult, although Starbucks has sophisticated union-busting tactics and strategies, we've learned how much strength there is in standing together, and no amount of union-busting can make us forget how that feels," said Fernando Vargas-Soto, Starbucks Workers United Chicago - Logan Square.

"We are fighting for this union so that no one who is hired after us will have to go through this," said Maria Fantozzi, Starbucks Workers United Chicago - Logan Square.

Workers are getting a lot of support and encouragement. Several lawmakers have come out in solidarity with the workers. Other unions have also come out in support of the campaign. The Chicago City Council is poised to pass a resolution in support of the Starbucks workers.

The Starbucks organizing drive has now spread to more than 19 states and continues to grow.

## Art Institute Workers Win Historic Union Election

Congratulations to the staff at the School of the Art Institute of Chicago and the Art Institute of Chicago on voting Union Yes! In a historic NLRB supervised union election, the workers at the school and the museum voted overwhelmingly to form their union, the Art Institute of Chicago Workers United, part of the American Federation of State, County and Municipal Employees Council 31.

"My colleagues and I are building a new foundation at SAIC, one based on transparency, equity and better working conditions," said AICWU activist Myia Brown, Assistant Director of Career and Professional Experience at the school.

Mike Zapata, an AICWU activist and SAIC Academic Advisor, said that "Workers at SAIC are fighting for better pay, more stability, equity and a voice in our futures."

"I voted yes because in nine years of working at SAIC my largest raise was 49 cents. We deserve equity, respect and a living wage," said Rachel Perlman, a receptionist and AICWU activist.

"SAIC and Art Institute employees coming together in their union is inspiring," AFSCME Council 31 Executive Director Roberta Lynch said. "I know they will use their voice to make the museum and the school better places to work, visit and learn."

"While these are the first major cultural institutions to organize in Chicago, they won't be the last," Lynch added. "Anyone in the cultural sector who's interested in winning a voice on the job should contact us for help in building a union of your own."

## ATU Locals 241 and 308 Win New Contract at CTA

Members of Amalgamated Transit Union Locals 241 and 308 voted overwhelmingly to approve the new agreement with the CTA. Local 241 represents Chicago Transit Authority bus drivers while Local 308 represents "L" train workers.

"This new contract is the culmination of three years of bargaining with the CTA," said Keith Hill, President of ATU Local 241. "Bargaining is always difficult. But the pandemic that turned our lives upside down and the increased violence our members faced made it more challenging. I am grateful to our members, essential workers, for standing with us in solidarity during the entire process."

"We want to thank both negotiation teams of ATU 241 and 308 as well as all the members," said Deborah Cosey-Lane, ATU Local 308 Secretary-Treasurer. "Our members deserved a good contract for their commitment and dedication to keeping Chicago moving when they needed us the most."

The tentative agreement between ATU 241 and 308 was reached in January with members formally ratifying the agreement in early February. The CTA Board formally approved the new agreement after the members ratified.



Clem Balanoff, Toi Bowers, Keith Hill, Mark Weems, Nora Cay Ryan, Keith Dixon & Don Villar

The new agreement will give ATU 241 and 308 members a 9.25% pay hike over the term of the contract. In addition, they will receive a ratification bonus, plus three years of retro pay to December 2019, that's when the previous contract expired.

"When we met with management, we made sure they recognized and valued what ATU 308 and 241 members do every day to keep the city moving," said Eric Dixon, President of ATU Local 308. "Union members showed up to work, while everyone else stayed safely home during the pandemic shutdowns. They put themselves and their families at risk to keep the trains and buses running. This contract recognizes and values them."

ATU Locals 241 and 308 represent more than 8,500 workers at the CTA. The four year agreement, which has a start date of December 2019, expires in late 2023.

## Union Strong Solidarity Lifts METRA Unions to Victory

The coalition of unions representing workers at METRA stayed union strong during three tough years of negotiating a new contract with the commuter rail agency. Motivated by the spirit of solidarity, the Transport Communications Union-IAM, Brotherhood of Railway Carmen - TCU/IAM, American Railway and Airway Supervisors Association-IAM, Machinist, SMART Transportation, IBEW, National Conference of Firemen and Oilers-SEIU, and Brotherhood of Maintenance and Way Employes Division - IBT reached a new agreement for the more than 1,500 commuter rail workers.

"These achievements would not have been possible without the relentless work and efforts of the union coalition" said Brian Shanahan, National Vice President, Unit 155 TCU/IAM. "This Agreement is a testament to what can be achieved when Rail Labor Unions bargain together and stick together for the long haul."

Shanahan credits a pivotal rally for breaking through the roadblocks to bargaining. After three years of bargaining, negotiations with METRA had crawled to a stall last year. To get talks moving again, the coalition held a rally outside METRA's Chicago headquarters in November. CFL President Bob Reiter was among the speakers at the rally. Hundreds of union members along with elected leaders and community allies joined the union bargaining coalition in demanding the commuter rail agency give their workers a fair contract.

The rally sparked a turning point at the bargaining table. The coalition reached a new, seven-year agreement with METRA just a short time after the pivotal rally. The new agreement gives workers an 18.3% compounded wage increase over the life of the agreement—6.5% of the increase would be effective immediately upon ratification with full retroactive pay. The contract also called for no increases to members' health and welfare contributions during the life of the agreement.

The agreement made the holidays look a little brighter for METRA's union workers who had been working under an expired contract and without a raise for several years. Each union presented the agreement to their members just before Christmas. Members accepted the new agreement in separate ratification votes—with the last one completed just after the New Year.

*Brian Shanahan, TCU/IAM, Contributing*

## Chicago & Cook County Building Trades Council Elects New Leadership; Congratulations to President Ralph Affrunti on Retirement

On Tuesday, Jan. 25, Mike Macellaio was elected President of the Chicago & Cook County Building & Construction Trades Council, which represents approximately 100,000 working people from 25 affiliated organizations in the union construction trades. Macellaio's election follows the

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# Proud Union Home Celebrates **10 Years of Union Solidarity**



**For the last 10 years, union households across Chicago and Cook County have displayed their union pride with one simple yard sign that says: *Proud Union Home*. A white sign with bold navy blue and red lettering, it is hard to miss these signs when driving around. On street after street, in community after community, the Chicago Federation of Labor's *Proud Union Home* signs are prominently displayed in yards, in apartment and car windows, and construction sites and offices, and even at the Chicagoland Speedway in Joliet, Ill.**



During the 2012 election cycle, the Chicago Federation of Labor wanted to promote union solidarity while making a statement to the communities it serves and the politicians it elects that union pride runs deep in Cook County.

"This campaign was the result of polling that we did the summer before the 2012 General Election," said CFL President Bob Reiter, who at the time was Secretary-Treasurer. "Everyone is used to displaying yard signs for the political candidates they support. But we turned the tables and showed political candidates exactly who was behind the door they were about to knock on when they were out campaigning for support. The message was simple: if you want our votes, you will need to stand with us on issues that are important to us, like job creation, collective bargaining, and pensions."

In the first few weeks of the 2012 campaign, the CFL distributed more than 15,000 *Proud Union Home* yard signs to homes across Chicagoland. As the campaign spread across social media, requests were coming in from unions and union members across the country to get their own signs. To date, the CFL has distributed approximately 200,000 yard signs and 100,000 window signs.

To protect its intellectual property, the CFL applied for a registered trademark with the United States Patent and Trademark Office. On April 8, 2014, the USPTO granted the service mark.

The yard sign campaign was originally intended to ramp up during political season, but today, the campaign lives year-round. What started with a line of yard signs, has now grown to a full line of products, including garden signs, window signs, lapel pins, bumper stickers, face clings, acrylic key tags, t-shirts, and hard hat stickers. *Proud Union Home* signs and other gear is available for purchase at [proudunionstore.com](http://proudunionstore.com).

"It is great to see so many union members taking pride in their unions," Reiter added. "Chicago has a rich labor history, and the *Proud Union Home* campaign is another milestone in that history."



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retirement of Ralph Affrunti, who served as president of the organization since 2016.

Macellaio has served as Secretary-Treasurer of the Chicago & Cook County Building Trades since February 2016 and prior to that was the Director of Governmental Affairs for the Chicago Area Laborers-Employers Cooperation and Education Trust.

Replacing Macellaio as the newly-elected Secretary-Treasurer is Mike Mintle, who comes out of Elevator Constructors Local 2, most recently as Vice President/Business Representative.

"Brother Macellaio has made a tremendous contribution to the Chicago and Cook County labor movement throughout his career," says CFL President Bob Reiter. "We congratulate President Macellaio on his election and look forward to continuing our long and valued partnership with the Chicago Building Trades with Brother Mintle as Secretary-Treasurer."

The CFL commends President Affrunti for his service to the Chicago & Cook County Building & Construction Trades Council and wishes him a very happy retirement!



The Chicago & Cook County Building & Construction Trades: Secretary-Treasurer Mike Mintle, former President Ralph Affrunti, and President Mike Macellaio.

### Construction Worker Prayer Vigil

The frigid temperatures could not chill the fire for worker justice among labor activists and faith leaders gathered outside a housing development on Chicago's Northwest side. They gathered for a morning prayer vigil on Jan. 4, 2022, marking the one year anniversary of a worker killed on the job site on the 4200 block of West Belmont.

Yaroslav Zhuk, a Ukrainian immigrant, was working as a bricklayer when he fell from a scaffolding. Zhuk later died of his injuries. OSHA cited the employer with several workplace safety violations and issued a \$10,000 fine.

Echoing the OSHA investigation, labor activists and faith leaders called Zhuk's death preventable and blasted the employer for not ensuring a safe workplace.

"Yaroslav was the second worker in the past three years to be killed on a Noah Properties' job site," said Jeremy Esparza, Esq., Business Agent, Laborers Local 1. "Noah Properties' behavior of recklessly disregarding workers' lives will not, and cannot, be tolerated in our communities. Contractors like Noah Properties are the reason why fall fatalities account for more than 37% of work fatalities."

"No person should ever have to be injured or die for a paycheck," said Paul Price, Laborers. "Noah Properties must make sure that all safety protocols are in place on its job sites and that all employers and contractors it hires follow OSHA safety guidelines. If Noah Properties cannot do that, it must be held accountable and put out of business."

"Each and every day, workers get up to go to their jobs to support themselves and their families," said CFL Secretary-Treasurer Don Villar. "At the end of the workday, they go back home to their loved ones. When that doesn't happen, when a worker dies on the job, it impacts us all. When a worker's life is devalued by an employer... it impacts us all."

### CFL Manufacturing Industrial Affiliates See Bargaining Power Shift in Age of COVID-19

Negotiating a collective bargaining agreement is always tough for union negotiators and members. In a job market wracked by the upheavals of the pandemic, some union negotiators are seeing opportunities. Several CFL affiliates have reported economic wins for workers at the bargaining table during the past year.

Machinist Local 126 found the tone from management in recent bargaining with a Chicago company was not as tense as in the past. "Companies loved to cite market conditions in pushing back on our demands for better wages and benefits for our members," said Ryan Kelly, Business Representative IAM District 8/Local 126. "It was such a common refrain from the other side of table. But now, the market is in the workers' favor, something that hasn't happened in a long time."

In his recent bargaining, Kelly credits the shifting labor market due to COVID-19 for quickly reaching a deal that valued their members.

Teamsters 743 won better wages for workers at a pair of north suburban plants. The employers, concerned about maintaining labor peace and stability, were more than accommodating in bargaining over increases in wages and benefits.

Jose Silva, Teamsters 743 Senior Representative/Trustee, says he was bracing for a tough fight.

"I've been negotiating contracts on behalf of union members for many years now," said Silva. "Every bargaining presents challenges and obstacles that must be fought confidently and with conviction to significantly improve the working conditions and the standard of living for our members, that I strive to do." Instead of a long bargaining fight, the veteran negotiator was able to secure wins for the workers in a shorter time frame than in the past.

Teamsters 777 reported they secured increased wages and benefits with several employers. "During contract bargaining, we don't always get everything we want for our members. That's the nature of negotiations," said Greg Glimco, Teamsters 777 Secretary-Treasurer. "Right now, we're seeing a market that is better for getting a contract. It's good for now, but it can change very quickly."

Glimco says some employers are also offering thousands of dollars in bonuses to attract and retain workers.

# Featured News

## City Council Raises Minimum Wage for Airport Workers

After a year-long fight, the Chicago City Council unanimously voted to pass an ordinance raising the minimum wage at Chicago's airports. This increase, which was spearheaded by the SEIU Local 1 Airport Division, will set the stage for airport workers across the country to be paid what they deserve. The ordinance includes a minimum wage increase for all privatized subcontracted workers at Chicago's Midway and O'Hare airports, followed by yearly cost-of-living increases.

The minimum wage will rise to \$17 an hour in July of 2022 and \$18 an hour in March of 2023. Beginning in July 2024, workers will receive yearly cost-of-living increases. The ordinance also eliminates the tipped wage for almost 500 wheelchair attendants, increasing their hourly wages by \$3-\$5 per hour.

As a result of this ordinance, many workers will receive a wage increase between \$1 and \$5 per hour. Raising airport wages will also prevent the airlines from rolling back wages should there be tighter wage markets in the future. The CFL congratulates SEIU Local 1 on this great victory and stands in solidarity with airport workers who make Chicago a world-class city!

*Credit to SEIU Local 1 for this story*

## Workers' Rights Amendment Campaign Plans Year Ahead, Seeks Your Help

Nationwide workers are standing up for a better deal as the recovery from the pandemic has changed so much about how

people work. Working people in every industry are responding with calls to ensure safer workplaces, better pay, and more meaningful benefits, but it is seen time and again that workers face opposition from politicians and corporate interests.

Here in Illinois, workers can guarantee their rights are protected by voting yes on the Workers' Rights Amendment on the November 2022 General Election Ballot. The Workers' Rights Amendment will bring constitutional protection to organizing and collective bargaining rights and will stop politicians from intervening in the agreements reached by workers and their employers.

States that support workers' rights to organize and collectively bargain have faster GDP growth, higher worker productivity, quicker personal income growth, and lower worker poverty rates. Workers are more likely to have health insurance, own their own homes, and seek higher education. Illinois has the opportunity this year to become the first state to enshrine these rights into our constitution.

In the coming months, the CFL and the Illinois AFL-CIO will be engaging with the Labor Movement across Illinois to spread the message about the Workers' Rights Amendment. With over 900,000 union members in our state, we start at a tremendous advantage. The CFL will activate these members and expand its base of support through a "Me Plus 3" program, based on the knowledge that if every union member convinced three of their friends and family members to vote, there will be enough support to pass the Workers' Rights Amendment.

Through the solidarity of the Labor Movement, Illinois will pass this amendment. Working families are on the ballot in 2022, and when they win, so does Illinois.

*Contributing, Samantha McClain, Vote Yes for Workers Rights*



Then SEIU Executive Vice President Genie Kastrup and airport workers meeting with Mayor Lightfoot

# CFLNews

## CFL's Inaugural Organizing Institute

At 68%, labor's approval rating is at its highest point in more than half a century. More and more workers see the importance of a union at their workplaces. The winds of public opinion favoring the Labor Movement is already fanning the flames of new workplace organizing campaigns here and around the country. To keep Labor's fire burning, unions need more trained organizers to connect with workers yearning for a voice.

In February, the CFL led its first ever three-day Organizing Institute. The CFL's Director of Organizing Marcus Shepherd and AFL-CIO Senior Organizer Trainer Tiffany Bender led the OI, with the help of teaching fellows Dave Bloede (AFSCME Council 31), Crystal Gardner (AFSCME Council 31), Jannelle White (Temp Worker Union Alliance Project/NABET-CWA Local 41),

and Susan Hurley (Chicago Jobs with Justice). Organizers and activists from AFSCME Council 31, Painters District Council 14, Sheet Metal Workers' Local 73, CMRJB Workers United, and IUOE local 399 participated in the OI.

From the start of the class, the high-level of energy in the room set the tone for the experience everyone was about to share. The 3-day class helps new and experienced organizers learn tactics to engage nonunion workers. Listening to their stories to understand their experiences is the hallmark of organizing. This gives the organizer the ability to assess, agitate, and move workers to action. There is something for every organizer in the OI, whether it is their first experience with organizing or they have been organizing for years.

For more information on the next CFL OI, or to set up an organizing class for your union, please reach out to Marcus Shepherd at [mshepherd@chicagolabor.org](mailto:mshepherd@chicagolabor.org).



Seated, L to R: Marcus Shepherd, Crystal Gardner, Jannelle White, Dave Bloede, Susan Hurley, and CFL Secretary-Treasurer Don Villar. First Row Standing, L to R: Helen Chung, Jesus Ramirez, Maria Fantozzi, Remell Bryant, Frances Orenic and Kait Roelofs. Back Row Standing, L to R: Dan Hernandez, Dave Sylvester, Jeff Hillery, Brick Zurek, CFL President Bob Reiter, Chris Sea.

## One Workforce Grant Provides Free Advanced Manufacturing Training

By 2030, the Manufacturing Institute has projected that there will be 2.1 million unfilled jobs in the manufacturing industry as baby boomers retire. Manufacturing has always driven innovation and the development of cutting-edge technologies, whether it is 3D printing, drones, or robots. The career opportunities are interesting, well-paying, and often do not require a college degree to start at entry-level to mid-level. Today's manufacturing employees work in tandem with robots and computer-integrated manufacturing systems. If you are interested in entering or advancing in this field, the U.S. Department of Labor H1B One Workforce grant can provide career guidance, pay for training, industry recognized credentials, and referrals to job opportunities. This grant is available through the Chicago Federation of Labor Workforce & Community Initiative and is open to anyone 18 or older, living in Cook County, and authorized to work in the United States. Training is available for a broad range of careers, including Industrial Maintenance, Electrical Engineering, Fluid Power Technology, Diesel Mechanics, and more! The grant can also cover employer costs to upskill current employees.

To find out more and how to apply contact us at [OneWorkforce@cflinitiative.org](mailto:OneWorkforce@cflinitiative.org) or by calling 708-344-3539.



## UNITEHERE! Chicago Hospitality Institute Apprenticeship Enters Second Year

UNITEHERE! Local 1's first-in-the-Midwest Hospitality Apprenticeship is currently taking applications for their Chef de Partie Apprenticeship program. The program is entering its second year and had great success in year one, graduating 39 candidates in over three cohorts. The program starts with an 8-week training program, preparing candidates to work in Chicago's world class hotels, restaurants, and entertainment venues. Graduates receive on-the-job training and placements starting at \$22 an hour with benefits and year-round healthcare. The program is being supported by HIRE360, who is providing case management and Barrier Reduction Fund supports to candidates, as well as the CFL Workforce and Community Initiative, supporting candidates with transportation assistance, case management and training funding.

**PROUD  
UNION  
HOME**



### Proud Union Home Store

Show that you are Union Strong. Take a moment and visit the Proud Union Home Store to see the array of Proud Union Home and CFL merchandise. From hats and apparel to yard signs, you're sure to find the perfect items to show off your union pride!

[PROUDUNIONSTORE.COM](http://PROUDUNIONSTORE.COM)



**Incumbent worker Steve, received upskilling to grow his career participating in the UHCHI apprenticeship.**



**UNITEHERE! Chicago Hospitality Institute graduates celebrate their new careers as Local 1 members.**



**UHCHI Apprentice Brian practicing chicken brazing during kitchen lab.**

Congrats to UNITEHERE! Local 1 on their leadership in this unique opportunity for Chicagoans! Anyone interested can learn more at [www.HIRE360chicago.com/UNITE-HERE/](http://www.HIRE360chicago.com/UNITE-HERE/).



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## UPCOMING CFL DELEGATES MEETINGS

Tuesday, **April 5, 2022**

Tuesday, **May 3, 2022**

Tuesday, **June 7, 2022**

**6 p.m.**

Location dependent on local public health orders. The CFL will email location information prior to the meeting.

Delegates must present their current Chicago Federation of Labor membership card or this notice for admission. We look forward to full representation from your local union to assist the Federation in the development of its policies.

**Don V. Villar**  
Secretary-Treasurer

### Notice of Nomination and Election of Officers and Executive Board Members of the Chicago Federation of Labor & Industrial Union Council

Nominations for President, Secretary-Treasurer, 1st Vice President, 2nd Vice President, Sergeant-at-Arms, 22 members of the Executive Board, and five members of the Finance Committee of the Chicago Federation of Labor will be held at the Delegates' Meeting on Tuesday, May 3, 2022, 6 p.m., at IUOE Local 399, 2260 S. Grove St., Chicago, Ill. The term of office of all Officers and Executive Board members shall be four years, beginning July 1, 2022, and lasting through June 30, 2026.

To be eligible for nomination, and to nominate and second, the organization the candidate represents must be in good standing with the CFL. Candidates shall be required to file written acceptance of nomination with the Secretary-Treasurer at least 10 days before the date of the election. Where there is only one candidate for an office, there shall be no necessity for the election of such candidate, and the candidate shall be declared duly elected.

If required, election for Officers, Executive Board and Finance Committee members will be held on Tuesday, June 7, 2022, from noon to 7:30 p.m., at IBEW Local 134, 2722 S. Martin Luther King Dr, Chicago, Ill. The election will be conducted as provided in Article VI of the CFL Constitution. A copy of the Constitution is available at the CFL office.

Additionally, the CFL has a list on file of the name and address of each of the elected council's officers, including Executive Board and Finance Committee members; the name and mailing address of each of the organizations affiliated with the council; the name of each of the affiliated organization's principal officers; each organization's projected per capita voting strength and delegate entitlement at the election; and to the extent available, the names and mailing addresses of the delegates. Officers of organizations affiliated with the local central body are entitled to inspect these lists, at the CFL office, and make their own notes concerning the most current underlying records relating to the information included in the list.